



## TEACH BEAST Training Programme Syllabus

THIS SYLLABUS EXPLAINS THE LEARNING OBJECTIVES AND EXPECTED OUTCOMES OF THE TEACH BEAST TRAINING FOR FACULTY











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#### 1. INTODUCTION TO THE TRAINING COURSE

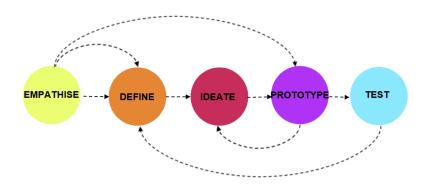
The DT MEETS STEM TEACH BEAST Training Programme has been developed for professors by professors. The training and material supports professors in the application of the Design Thinking (DT) process in Science, Technology, Engineering, and Math. The training programme provides relevant and applicable practical steps for DT implementation. It includes methodologies and techniques, as well as advice based on professors' expertise.

#### INTRODUCTION TO DESIGN THINKING

Design Thinking is a creative, human-centred, iterative approach to problem-solving recognised by academic and industry settings as a practical and agile process which engages people in generating innovative solutions to complex challenges. Originally used in design professions, it's now applied to solve complex organisational, social and business challenges.

The Design Thinking process has the following 5 steps:

- **♦ Empathy**: understanding users' perspective and needs;
- ♦ **Problem definition**: clearly defining the problem to be solved;
- ♦ **Ideation**: brainstorming and generating potential solutions;
- ♦ **Prototyping**: creating rough models to test and sharpen ideas;
- ♦ **Testing**: collecting user feedback on prototypes to iterate and improve solutions;



#### BENEFITS OF DESIGN THINKING IN STEM COURSES

The job market demands a broader skill set beyond technical expertise and scientific knowledge, since automation, Al, and other technologies transform it.

As professors, we would like to create opportunities for students to acquire skills and develop mindsets to achieve impactful careers - developing cognitive, social, and adaptive skills that complement technological capabilities is becoming essential nowadays and the manual highlights it by fostering critical thinking, creativity, innovation, collaboration, communication and problem-solving skills. Design Thinking benefits STEM courses by:

- 1. Cultivating critical thinking, creativity, and innovation;
- 2. Promoting interdisciplinary collaboration and communication;

- 3. Empowering student agency and problem-solving skills;
- 4. Building resilience and adaptability in addressing complex challenges;
- 5. Connecting STEM education to real-world applications with a user-centred approach.

Beyond empowering students, DT offers professors a powerful methodology for crafting innovative learning experiences. DT can benefit you in your teaching practice as follows:

- ♦ 'Create engaging and dynamic courses: the DT process allows you to design, deliver and evaluate your courses in a continuous cycle, an interactive approach that enables you to experiment, gather feedback and improve your course, as well as better meet student needs.
- ♦ Embrace an experimentation mindset: the dynamic nature of today's student needs requires adaptable teaching methods. DT fosters an experimentation mindset enabling you to test new approaches, refine your teaching strategies and create courses that follow your students' evolving needs and knowledge levels.
- ♦ **Develop a User-centred approach**: just like students apply DT to address user needs, you can leverage the same principles to design user-centred courses, focusing on student learning engagement and outcomes

#### 2. LEARNING OBJECTIVES AND EXPECTED OUTCOMES

#### **LEARNING OBJECTIVES**

The learning objectives of the training for professors are as follows:

- 1. Learn the DT process, methodology and tools to teach professors of STEM courses how to bring the DT approach into STEM courses.
- 2. Learn the "Teacher's process" and the "Student experience".
- 3. Understand how to use the material: DT Meets STEM Manual, Miro, Mission and Slide Deck.

#### **EXPECTED OUTCOMES**

After the 3 days workshop participants would have created the first draft of the following:

- 1. Updated Syllabus for your course, incorporating the CBL through DT. How will you allocate time to CBL and DT in your course?
- 2. Material for class: Slides that you will use in class
- 3. Handouts for students: Material that you will give to students in the course (e.g. Miro, Missions)
- 4. Teams: What types of teams will you create?
- Challenge: What type of challenge suits the process and course?
- 6. Evaluation: What type of evaluation best suits the course?

#### 3. COURSE FORMAT AND METHODOLOGICAL APPROACH

The course is based on the experiential learning method. You will learn the Design Thinking method in the following format:

- 1. **Capsule content sessions**. Content sessions of approximately 30 min where the theory and techniques are explained by the faculty.
- 2. **In-class individual and teamwork.** Application of the methods in your STEM course during session. The course faculty provides support in class as participants work through the various steps of the workshop.

#### 4. COURSE STRUCTURE AND CONTENT

The course is run over 3 days with the following content covered each day:

#### **DAY 1 (09h00 - 17h00)**

- Session 1: Mindset, process and value of Design Thinking in STEM courses
- Session 2: Tools for designing projects and project team collaboration
- Session 3 & 4: Tools for exploring and defining the problem space

#### **DAY 2 (09h00 - 17h00)**

- Session 5 : Tools for creating and testing the solutions
- Session 6 & 7: Course Transformation: Syllabus improvement with PBL
- Session 8 : Course transformation: Create Supporting slides
- Session 9 & 10: Challenge development

#### **DAY 3 (09h00 - 17h00)**

- Session 11: Evaluation of PBL courses
- Session 12: Course transformation cont.
- Session 13: Supporting structure
- Session 14: Share & Feedback

#### 5. MATERIALS

Participants will be provided with the following materials during the Training programme:

#### **TEACH BEAST MANUAL FOR PROFESSORS**

The manual provides professors and teaching assistants with processes, methodologies and practical guidelines for the design, development and evaluation of Design Thinking in STEM courses. The manual includes an overview of Science-based and Technology-based STEM courses, advice on how to create student challenges, advice on how to create and manage student teams and finally, evaluation methods in CBL.

#### PRESENTATION SLIDES (FOR USE IN CLASS BY PROFESSOR)

A comprehensive presentation slide deck allows you to introduce DT to your students in a clear and engaging manner. Every deck of slides refers to a specific Milestone and is then relevant to the lesson it is referring to. As a professor, you can use these slides as a tool that helps you to introduce the PBL and the several techniques students are going to learn during your course.

#### **MILESTONES FOR STUDENTS**

Milestones serve as structured, step-by-step guidelines outlining the tasks to be completed by a specific deadline: these documents are aligned with the presentation slides. For each stage of the student project, a document is provided detailing the objectives students are expected to achieve within the given timeframe. These documents include a well-defined path and comprehensive descriptions of suggested tools and resources that are essential for the development and success of the project. Students may reference these milestone documents at any time to ensure they have clearly understood instructions and they're on the right way toward their final deliverables.

#### **MIRO BOARDS FOR STUDENTS**

An online collaborative platform called Miro is included as a resource. Miro allows students to work together virtually, brainstorming ideas, visually organising project information, and creating mind maps in real-time. This fosters a collaborative learning environment and enhances communication within student teams. The board is thought to be used and edited by the team as it's dealing with the challenge, so that students will easily follow the structured process: its templates mirror the Milestones documents and Presentation slides provided and help students understand what and when to do the required tasks.



"TEACH to BE Aware Students" Project (2022-1-PL01-KA220-HED-000089791) implemented by University of Information Technology and Management in Rzeszow (Poland), Alma Mater Studiorum – Università di Bologna (Italy), ESADE Ramon Llull University (Spain) and Instituto Politecnico de Portalegre (Portugal)









This project has been funded with support from the European Commission. This publication reflects the views only of the author, and the Commission or National Agency for the Erasmus+ Programme cannot be held responsible for any use which may be made of the information contained therein.







## PERSONAL INTRODUCTION

To foster a collaborative and informative environment, we will begin with a brief introductory session. Each of you is kindly requested to introduce himself to the group, following the guidelines:

- •Name: Please start with your full name, ensuring clarity so everyone can address you properly throughout our discussions.
- •Institution: Mention the institution you are currently affiliated with. This helps in understanding the diverse academic backgrounds present here today.
- **Discipline:** Briefly describe your primary discipline or field of study.







## MEET AND GREET

Find 3 things in common with 3 people in the room!

## **BINGO**

Complete the Bingo sheet









## WORKSHOP PREREQUISITES

To ensure a productive and enriching experience during sessions, participants should come prepared with the following materials:

Course(es) Syllabus for reference. This will assist in delving into the specifics of teaching objectives and methods.

Slide Decks for Classes. These materials will allow for the implementation of our approach into materials so that they are ready to use.

By coming prepared with these materials, participants will be able to actively engage in discussions and activities tailored to enhance your teaching approach.







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## WORKSHOP OBJECTIVES

- Learn the DT process, methodology and tools in order to teach professors of STEM courses how to bring the DT approach into STEM courses.
- Learn the "Teachers process" and the "Student experience".
- Understand how to use the material: DT Meets STEM Manual, Miro, Slide Deck
- Test whether the material generated for the objectives of the DT in STEM is easy to understand and use. Identify improvements in the material provided.
- Generate examples of the use of the manual.







## **EXPECTED OUTPUTS**

After the 3 days workshop you have created the first draft of the following:

- **I. Updated Syllabus** for your course, incorporating the CBL through DT. How will you allocate time to CBL and DT in your course?
- 2. Material for class: Slides that you will use in class
- 3. Handouts for students: Material that you will give to students in the course (e.g. Miro, Missions)
- 4. Teams: What types of teams will you create?
- **5.**Challenge: What type of challenge suits the process and course?
- **6.Evaluation**: What type of evaluation best suits the course?

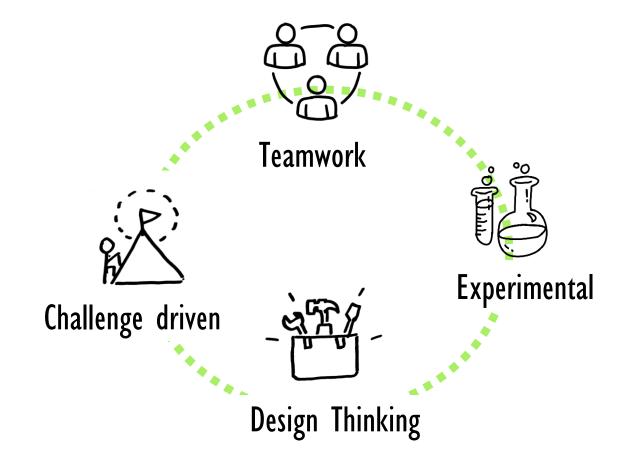
Use the booklet for your notes. As part of our learning, we would like to make a copy of your notes in the booklet.







## WORKSHOP DYNAMIC











### WORKSHOP SCHEDULE

#### Day I

Session 1: Mindset, process and value of Design Thinking in STEM courses
Session 2: Tools for designing projects and project team collaboration
Session 3 & 4: Tools for exploring and defining the problem space

#### Day 3

Session 11: Evaluation of PBL courses
Session 12: Course transformation cont.

#### Day 2

Session 5: Tools for creating and testing the solutions

Session 6 & 7: Course Transformation: Syllabus improvement with PBL

Session 8: Course transformation: Create Supporting slides

Session 9 & 10: Challenge development

Barcelona Design Week – Fusion Point students' projects expo and Voluntary dinner in Barcelona

Session 13: Supporting structure

Session 14: Share & Feedback

Workshop close and feedback







# DESIGN THINKING MINDSET AND TOOLS











## OBJECTIVES

- What is Design Thinking?
- Understand the DT process and introduction to basic concepts and tools.
- How can it help STEM students?
- Understand the process, tools and structure
- The basics: Pre, during and after course.







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## DESIGN THINKING MINDSET AND TOOLS

## DT ice breaker

WHAT	DO YOU	THINK A	BOUT DE	SIGN THIN	NKING?	
ADD A	QUESTI	ON YOU V	VANT TO	ANSWER	Y ,	* v
WRITE	AN ANA	LOGY TO	DESCRIB	E DESIGN	THINKI	lG.

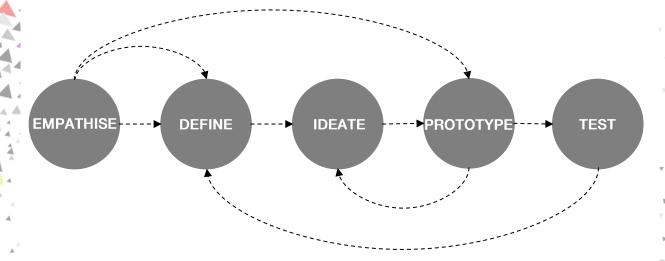






## DESIGN THINKING MINDSET AND TOOLS

## THE PROCESS



#### PROBLEM SPACE

MERGE

A GENERAL PROBLEM

#### **Empathize**

Discover insight into the problem

DIVERGE

### CONVERGE Define

Define the area to focus upon

COMIL

#### **SOLUTION SPACE**

MERGI

#### Ideate

Explore mutiple potential solutions Prototype & Test

Make a specific solution & get feedback on it

MERGE

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COLITION



## NOTES, DOUBTS, INSIGHTS

ν
* * *

THE STRUCTURE











## KEY TAKEAWAYS

Design Thinking is a creative, humancentred, iterative approach to problemsolving recognised by academic and industry as a practical and agile process which engages people in generating innovative solutions to complex challenges.

- **PROCESS**
- T00LS
- STRUCTURE







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and PROJECT TEAM COLLABORATION











## OBJECTIVES

- Understand Project-Based Learning (PBL)
- Clarify the importance of team collaboration
- How to deal with a distributed team
- How to use Teach-BeAst provided Tools
- How to implement DT into your syllabus by using DT Tools and Techniques





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## TOOLS FOR PROJECT PROJECT TEAM COLLABORATION

## NOTES









## TOOLS FOR STUDENTS

THE MIRO BOARD



TECHNICAL-BASED COURSES



SCIENCE-BASED COURSES





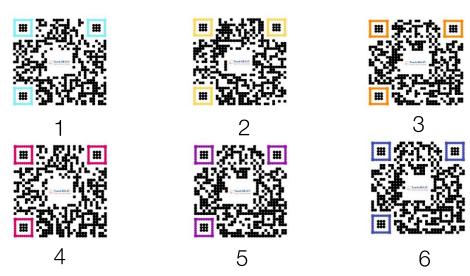




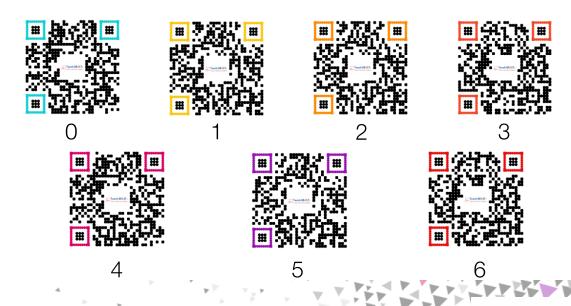
## DESIGN THINKING MINDSET AND TOOLS

## MISSIONS

#### **TECHNICAL-BASED** COURSES



#### **SCIENCE-BASED** COURSES











#### PROJECT TEAM COLLABORATION

## KEY TAKEAWAYS

Teaching is a creative design act by nature. You create experiential learning every day!

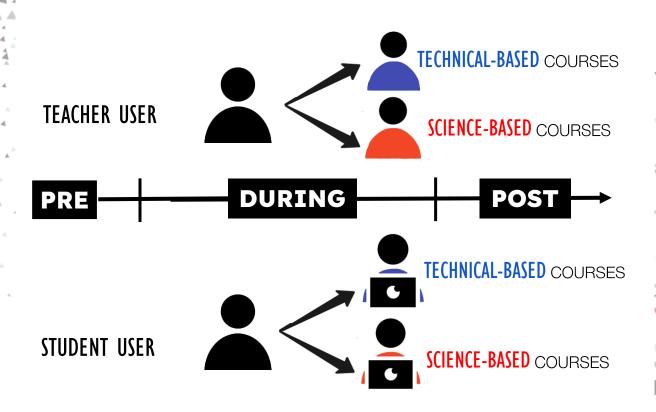
A great team will find ways to communicate well, regardless of the tools!







## TWO PERSPECTIVES



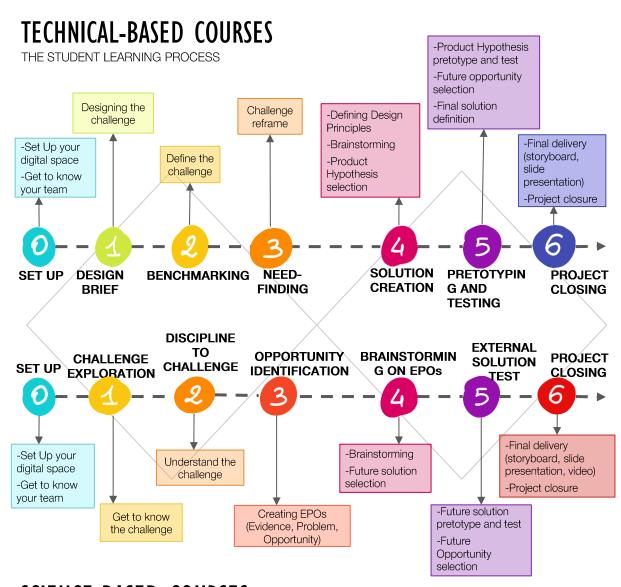








## TWO PROCESSES



#### SCIENCE-BASED COURSES

THE STUDENT LEARNING PROCESS









## TOOLS - PROBLEM SPACE

TOOL	NOTES









## TOOLS — PROBLEM SPACE

A. A. P	I
TOOL	NOTES









## TOOLS — PROBLEM SPACE

TOOL	NOTES









## TOOLS - SOLUTION SPACE

TOOL	NOTES







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## TOOLS - SOLUTION SPACE

TOOL	NOTES





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## TOOLS - SOLUTION SPACE

TOOL	NOTES









## COURSE TRANSFORMATION

## SYLLABUS IMPROVEMENT









#### **COURSE TRANSFORMATION**

#### SYLLABUS IMPROVEMENT

Work within your group for collaborative drafting.

- Take advantage of this time to either create new sections of your syllabi or revise existing ones.
- The aim is to incorporate the Project-Based Learning (PBL) using Design Thinking tools identified in previous sessions into your course design.

#### **FACILITATOR SUPPORT:**

- Facilitators will be available throughout the session, moving around the room to offer individualized feedback and support.
- Feel free to ask for suggestions, clarifications, or assistance in integrating the tools into your syllabi effectively.







#### **COURSE TRANSFORMATION**

#### SYLLABUS IMPROVEMENT

YOUR OWN SPACE

NOTES - DOUBTS - INSIGHTS









# COURSE TRANSFORMATION

## CREATE SUPPORTIVE SLIDES









#### **COURSE TRANSFORMATION**

#### CREATE SUPPORTIVE SLIDES

Work within your group for collaborative drafting.

- Take advantage of this time to either create new slides or supporting material for your course or revise existing ones.
- The aim is to embed the DT process into your course.

#### **FACILITATOR SUPPORT:**

- Facilitators will be available throughout the session, moving around the room to offer individualized feedback and support.
- Feel free to ask for suggestions, clarifications, or assistance in integrating the tools into your syllabi effectively.









#### **COURSE TRANSFORMATION**

#### CREATE SUPPORTIVE SLIDES

#### YOUR OWN SPACE

NOTES - DOUBTS - INSIGHTS









# CHALLENGE DEVELOPMENT











#### OBJECTIVES

- Understand how to create the challenge
- Understand the three phases:
  - Challenge development;
  - Challenge operationalization;
  - Challenge evaluation;
- What to do beyond the challenge identification







#### CHALLENGE DEVELOPMENT

### CREATE YOUR STEM INNOVATION CHALLENGE











# EVALUATION IN PBL COURSES











#### **OBJECTIVES**

- What are the challenges in the evaluation of PBL?
- How can those challenges be overcomed?
- What tools are avaiable in the toolkit?
- What is experiential learning?
- How to evaluate an individual refelction?







#### EVALUATION IN PBL COURSES

#### GOALS

- Compare: Provide a mark which can be fitted in the current evaluation system.
- Individual: Account for individual efforts.
- Group: Account for group results.
- Learn: Enhance students learning.
- Skills & Attitude: Account for skills and attitudes developed.







#### EVALUATION IN PB COURSES

#### **EVALUATE REFLECTIONS**

**REFLECTIONS** 

**EVALUATION** 

REFLECTION	

VARIETY	
DEPTH	
RELEVANCE	

REFLECTION

VARIETY

DEPTH

RELEVANCE









#### EVALUATION IN PB COURSES

#### **EVALUATE REFLECTIONS**

**REFLECTIONS** 

**EVALUATION** 

REFLECTION	

VARIETY	
DEPTH	
RELEVANCE	

REFLECTION

VARIETY

DEPTH

RELEVANCE









#### EVALUATION IN PBL COURSES

#### REFLECT THE EVALUATION

WHAT	HAVE	J LE	ARNED	FROM	THE	<b>PREVIOUS</b>	<b>EXPERIENCE</b>









#### **EVALUATION** IN PBL COURSES

KET L FACTS	A A 4		LUAIIUN
	4 4 A	AA	<i>b</i>
A			
4			Ψ
<b>FEELINGS</b>	4 A	4	Y
4			
FINDING	4	, 4 4	V V V V V
<b>FINDING</b>	b	Y Y	

**FUTURE** 









#### EVALUATION IN PBL COURSES

#### KEY TAKEAWAYS

- EVALUATION: group evaluation, peer-topeer evaluation, individual evaluation
- What does "Experiential Learning" mean?
- Active reviewing:
  - Facts: an objective account of what happened;
  - Feelings: the emotional reactions to the situation;
  - Finding: the concrete learning that you can take away from the situation;
  - Future: structuring your learning such that you can use it in the future.







#### COURSE TRANSFORMATION

#### **EVALUATION**









#### **COURSE TRANSFORMATION**

#### **EVALUATION**

Work within your group for collaborative drafting.

 Take advantage of this time to create your new evaluation tool. Use the supporting material received in the workshop to easily navigate the changing process.

#### **FACILITATOR SUPPORT:**

- Facilitators will be available throughout the session, moving around the room to offer individualized feedback and support.
- Feel free to ask for suggestions, clarifications, or assistance in integrating the tools into your syllabi effectively.









#### EVALUATION

#### YOUR OWN SPACE

NOTES - DOUBTS - INSIGHTS









# SUPPORTING STRUCTURE RESOURCES AND OPS









#### YOUR OWN WORKING SPACE

#### NOTES











#### YOUR OWN WORKING SPACE

#### NOTES













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#### YOUR OWN WORKING SPACE

#### INSIGHTS

















# THANKS FOR PARTICIPATING!











"TEACH to BE Aware Students" Project (2022-1-PL01-KA220-HED-000089791) implemented by University of Information Technology and Management in Rzeszow (Poland), Alma Mater Studiorum - Università Di Bologna (Italy) and ESADE Ramon Llull University (SPAIN)

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#### DT meets STEM workshop

"TEACH to BE Aware Students" Project (2022-1-PL01-KA220-HED-000089791)





Kick Off

# DAY I WELCOME!

#### Agenda DAY

09.30 - 10.50Session 1: Mindset, process and value of Design Thinking in STEM courses

10.50 - 11.00 Logistics

11.00 - 11.30 Coffee break

11.30 - 13.00Session 2: Tools for designing projects and project team collaboration.

13.00 - 14.30 Lunch break

14.30 - 16.00Session 3: Tools for exploring and defining the problem space (I)

16.00 - 16.30 Coffee break

16.30 - 17.30 Session 4: Tools for exploring and defining the problem space (II) + Q&A

17.30 - 18.00Day 1 close and wrap up



#### Agenda DAY 2

09.00 - 09.15	Day 2 Opening & plan for the day
09.15 – 10.00	Session 5: Tools for creating and testing the solution (Solution Space)
10.00 – 11.00	Session 6: Course Transformation: Syllabus improvement with PBL (I)
11.00 - 11.30	Coffee break
11.30 - 13.00	Session 7: Course Transformation: Syllabus improvement with PBL (II)
13.00 - 14.30	Lunch break
14.30 – 15.00	Session 8 : Course transformation: Create Supporting slides
15.00 – 16.00	Session 9: Challenge development (I)
16.00 - 16.30	Coffee break
16.30 - 17.30	Session 10: Challenge development (II)
17.30 – 18.00	Day 2 close and wrap up





#### Agenda DAY 3

09.00 - 09.15 Day 3 Opening & plan for the day

09.15 - 11.00 Session 11: Evaluation of PBL courses

11.00 - 11.30 Coffee break

11.30 - 13.00 Session 12: Course transformation cont.

13.00 - 15.00 Lunch break

15.00 - 16.00 Session 13: Supporting structure

16.00 - 16.15 Coffee break

16.15 - 16.45 Session 14: Share & Feedback: Course Transformation

16.45 - 18.00 Workshop close and feedback



#### 4 Institutions



















#### Faculty Team



Nanita Ferrone
Fusion Point
Director
ESADE



Laura Bellorini Fusion Point Manager ESADE



Imma Ruenda Industry Collaborator Manager ESADE



Mireia Sierra Andrés Courses Manager ESADE



**Gaia Fuzzi** Intern ESADE



**Matteo Vignoli** UNIBO



Joanna Świętoniowska UITM



**Joanna Wójcik** UITM



Jacek Jakila
UITM



Gastão Marques



Maria José Varadinov IPP



Ettore Gorni
UNIBO
Teach-BEASTs

#### Workshop Objectives

- 1. Learn the DT process, methodology and tools in order to teach professors of STEM courses how to bring the DT approach into STEM courses.
- 2. Learn the "Teachers process" and the "Student experience".
- 3. Understand how to use the material: DT Meets STEM Manual, Miro, Mission, Slide Deck
- 4. Test whether the material generated for the objectives of the DT in STEM is easy to understand and use. Identify improvements in the material provided.
- 5. Generate examples of the use of the manual.

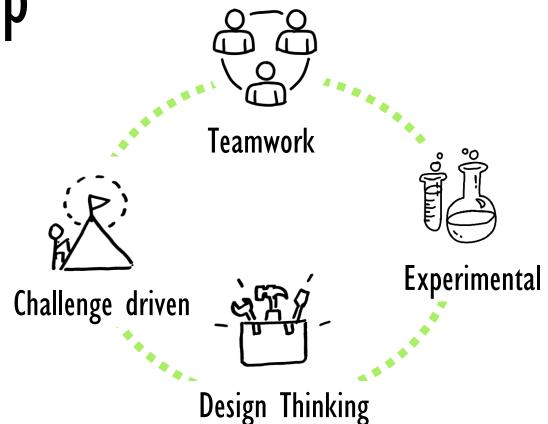


#### **Expected Outputs**

After the 3 days workshop you have created the first draft of the following:

- 1. Updated Syllabus for your course, incorporating the CBL through DT. How will you allocate time to CBL and DT in your course?
- 2. Material for class: Slides that you will use in class
- 3. Handouts for students: Material that you will give to students in the course (e.g. Miro, Missions)
- 4. Teams: What types of teams will you create?
- 5. Challenge: What type of challenge suits the process and course?
- 6. Evaluation: What type of evaluation best suits the course?

# Workshop Dynamic



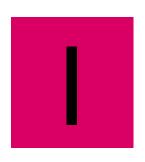


### Workshop Process





### How will we do the workshop?



2

3

Process and tools through an example case STEM course

Individual work
Apply techniques to your
course syllabus

Teamwork: in pairs, teams and plenary



### Why apply DT in STEM courses?











Better problem solving through user-centric approach











### How to bring DT into STEM?

Transform part of the existing course

Transform 100% of the existing course



### Sessions outline

#### Day | 21.10.2024

Venue: Fusion Point, Rambla of Innovation

Session 1: Mindset, process and value of Design Thinking in STEM courses

Session 2: Tools for designing projects and project team collaboration

Session 3 & 4 : Tools for exploring and defining the problem space

#### Day 2 22.10.2024

Venue: E-Garage, Rambla of Innovation

Session 5 : Tools for creating and testing the solutions

Session 6 & 7: Course Transformation: Syllabus improvement with PBL

Session 8 : Course transformation: Create Supporting slides

Session 9 & 10: Challenge development

Barcelona Design Week – Fusion Point students' projects expo and Voluntary dinner in Barcelona

#### Day 3 23.10.2024

Venue: Fusion Point, Rambla of Innovation

Session 11: Evaluation of PBL courses

Session 12: Course transformation cont.

Session 13: Supporting structure

Session 14: Share & Feedback

Workshop close and feedback



Day I
Session I
09.30 — 11.00

# DESIGN THINKING MINDSET AND TOOLS

## Session | Objectives

- What is Design Thinking?
- 2. Understand the DT process and introduction to basic concepts and tools.
- 3. How can it help STEM students?
- 4. Understand the process, tools and structure
- 5. The basics: Pre, during and after course.



## Session I Agenda

09.30 - 10.00

What is Design Thinking?

10.00 - 11.00

The Basics: Process, Tools and Structure



### DT ice breaker

**ACTIVITY** 5 min

- 1. 1 thought about design thinking
- 2. 1 question you would like answered
- 3. 1 analogy to describe design thinking

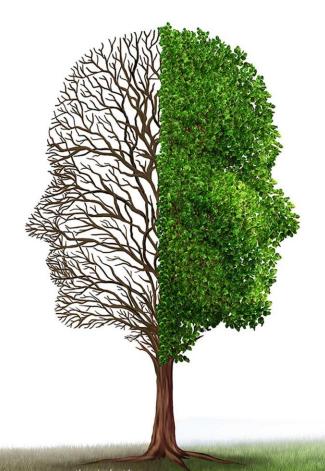
Design thinking is like (a)

because

(analogy format)



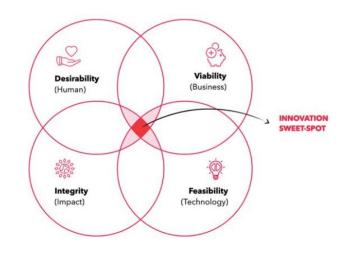
### FIXED MINDSET



# **GROWTH MINDSET**



"Design thinking is a human-centered approach to innovation that draws from the designer's toolkit to integrate the needs of people, the possibilities of technology, and the requirements for business success."



Source: Yoel Lenti, Hatch Studios, Noviembre 2023



Design Thinking is a creative, human-centred, iterative approach to problem-solving recognised by academic and industry as a practical and agile process which engages people in generating innovative solutions to complex challenges.



Interdisciplinary



**Ite**rative









Empathy



**PROCESS** 

**T00LS** 



#### **PROCESS**

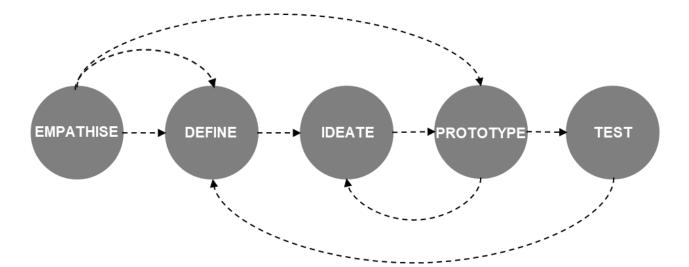
- 1. Empathise
- 2. Define
- 3. Ideate
- 4. Prototype
- 5. Test



# Design Thinking PROCESS

Hasso Plattner Institute of Design, Stanford







### Design Thinking Double Diamond

PROBLEM SPACE

**SOLUTION SPACE** 

DIVERGE

**Empathize** 

Discover insight into the problem

DIVERGE

ONVERGE

Define

Define the area to focus upon

CONTROL

DIVERGE

PROBLEM

A SPECIFIC

**I**deate

Explore mutiple potential solutions

OWERGE

CONVERCE

Prototype &

Test Make a specific solution & get feedback on it

OMERCE

SOLUTION

Source: IDEO

A GENERAL PROBLEM

Teach-BEASTs
Teach to BE Aware Students

# Design Thinking STRUCTURE

- 1. Building balanced teams
- 2. Student project challenge
- 3. Evaluation
- 4. Managing the student journey



# Design Thinking STRUCTURE

### PRE DURING POST

- 1. Time and resources
- 2. Building balanced teams
- 3. Student project challenge
- 4. Learning objectives
- 5. Evaluation

- Managing students during project journey
- 2. Ongoing evaluation and feedback

1. Evaluationand feedback



**PROCESS** 

**T00LS** 





#### TIME

3 ECTS
9 presential class sessions
08.00 – 11.15
9 weeks



#### **RESOURCES**

Academic & Support Team

Budget



### Course Plan 2024



Kick-off and Explore

**Explore the** challenge. challenge

Learnings from research and Define opportunity

Ideation and Storyboard

**Prototype** 

**Prepare** and run user tests

Insights and Iteration

Iteration

Final presentation

**Interviews** 

**User Tests** 



#### **STRUCTURE**

#### STUDENT TEAMS

6 teams of 5 students Diverse MSc courses

#### Student Profile

- Age: mid-20s.
- Nationalities: + 40 countries.
- Academic Background: Degrees in economics, management, or business, engineering, humanities, social sciences.























#### **EVALUATION**

The final grade is made up as follows:

30%

Assignments during the course

30%

Final deliverable

10%

Peer evaluation

**STRUCTURE** 

30%

Individual assignment



### **LEARNING OBJECTIVES**

- Apply the Design Thinking methodology in order to solve business and societal problems.
- 2. Identify market opportunities based on desirabilty: understand how to explore unmet user needs.
- 3. Create solutions that are desirable.
- 4. Validate your ideas: create early prototypes and experiments to get initial feedback for your ideas.

MUTI-DIMENSIONAL LEARNING	EXPECTED LEARNINGS
KNOWLEDGE What we know and understand	<ul> <li>Design Thinking methodology and process.</li> <li>Human centric design techniques.</li> <li>Experiments for learning</li> </ul>
SKILLS AND COMPETENCES  How we use this knowledge	<ul> <li>Creativity, innovation and entrepreneurship skills</li> <li>Collaboration and teamwork skills</li> <li>Communication skills</li> </ul>
VALUES, ATTRIBUTES AND ATTITUDE How we behave and engage	<ul><li> Growth mindset</li><li> Empathy</li><li> Learning to learn</li></ul>
	Teach to BE Aware Student







**PROCESS** 



**T00LS** 





- I. EMPATHY

- 2. DEFINE
- 3. IDEATE
- 4. PROTOTYPE
- 5. TEST



+

**Z100T** 





Imperial researchers have carried out a study to understand the psycho-social impacts of climate crisis on young people in the UK.

The study found that distress over climate change is related to many difficult emotions in young people - even in the absence of direct climate-related experience. It can, though, also motivate them to take positive climate actions.

The work, led by Climate Cares at the Institute of Global Health Innovation, Imperial College London, was conducted with researchers at King's College London and Queensland University, Australia.

In 2020, researchers surveyed 539 young adults in the United Kingdom



Print this story

Dr Emma Lawrance

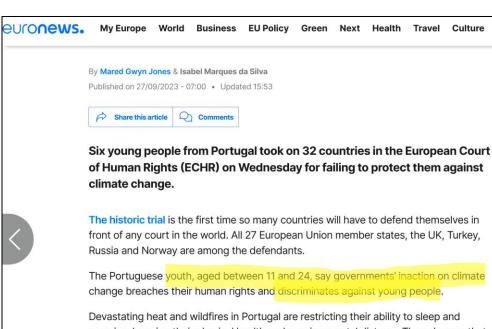
Innovation

MORE

Health

Institute of Global Health

Institute of Global Health Innovation



change breaches their human rights and discriminates against young people.

exercise, harming their physical health and causing mental distress. They also say that climate anxiety is now widespread among their generation.

Culture

Video

### Target User Profile



Educated and concerned about climate change



**Master Student in Spain** 



**Under 30** 



Seeks positive impact and stability



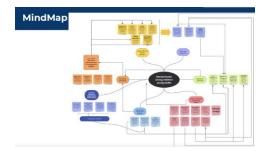
Social



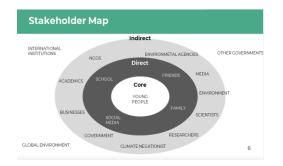
Isabela Ramírez



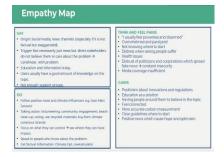
### I. Empathy















### I. Empathy





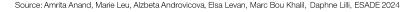








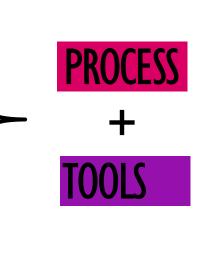




- I. EMPATHY
- 2. DEFINE



- 3. IDEATE
- 4. PROTOTYPE
- 5. TEST





### 2. Define

- 1. "Eco-anxiety" is a form of anxiety related to environmental issues, including climate change, pollution, deforestation, species extinction, overpopulation, and other environmental challenges.
- 2. 'Doomscrolling' (the act of spending an excessive amount of time reading negative news online) increases environmental anxiety.
- 3. Eco-anxiety can lead to helplessness, despair, and loss of hope for the future—especially for Gen Z or those born between 1997 and 2012. Per Yale Environment 360, climate anxiety is greatest for Gen Z, who have been bombarded with news of climate disasters on social media and in the news.





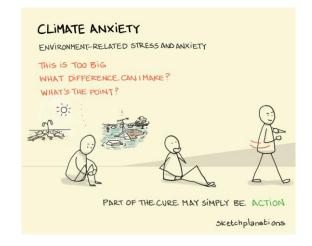
anxiety caused by a dread of environmental perils, especially climate change, and a feeling of helplessness over the potential consequences for those living now and even more so for those of later generations.

# 2. Define Initial Hypothesis

Impacts on life and human existence

Loss / deterioration of physical environment

Well-being tied to state of planet



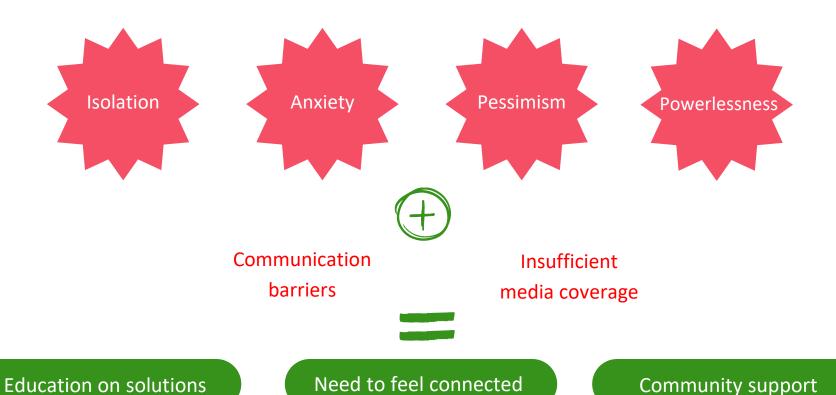
Fear of future

Lack of control

**Uncertainty** 



### **Interviews Key Insights**



### 2. Define

#### **Problem Statement**

# TARGET USER To ov loneli Young adults (aged 19 to 30) who are well-informed, actively engaged, and deeply concerned about climate change To addre where to

#### NEED

To overcome the feeling of loneliness in environmental concerns

To address the uncertainty abou where to start in the sustainabilit journey

#### OBJECTIVE

n order to create a like-minde supportive community

n order to give access to accura and factual information and actionable steps

#### **How Might We...?**

- ... connect like-minded users so they feel more uplifted?
- foster collaboration among young adults to avoid feelings of being powerless?
- utilize education, existing information, and media to alleviate the sense of overwhelm associated with the topic of climate change?
- ... provide actionable steps to fight climate change so that users feel like they have an actual impact?

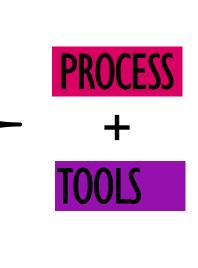


# Design Thinking

- I. EMPATHY
- 2. DEFINE
- 3. IDEATE

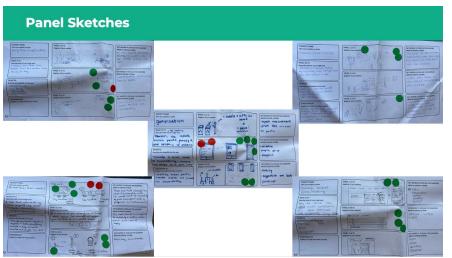


- 4. PROTOTYPE
- 5. TEST





### 3. Ideate





**Conceptual Solution** 

The app will consist of three different features:

#### Discussion

- The app will also allow users to discuss with other users

  Some discussions will be reserved to certain groups Other discussions will be open to the public (e.g., reddit)
- Education:
- The app will provide users access to positive climate-related news and tips to "be more sustainable" in their daily life
- Additionally, there will be "pop ups" twice a day that will appear on the user's phone displaying contents mentioned above.

#### 1. Challenge:

Users can take part in challenges so to create a sense of action, thereby reducing climate anxiety and a feeling of loneliness

- Once they join a challenge, they need to "prove" their impact by taking a picture and sharing it with the community (on the app).
- For every action they do, they will get points (depending on the level of impact).
- The user will be able to see the overall impact of every challenge individually and the aggregated impact.
- There will be a leadership board, thereby fostering further engagement from users.
- Once the user analyzes the result, they will be able to see "tips" to increase their impact and get more points



### 3. Ideate

2. Storyboard 🥖

#### 1) TRIGGER

News and unfactual information can cause climate anxiety





#### 2) "GreenTime" Notification

App "GreenTime" will help to effectively deal with climate anxiety by sending notifications up to three times a day. A "GreenTime" alert can also be triggered by a Smart Watch which measures stress level.





#### 3) "GreenTime" Features

User can access the app and will find on the home screen the four different features: Discuss, Track, Learn, Do





#### 4) Discuss

Feature allows to link users which have similar concerns.
Users can chat among each others and share thoughts, tips and can join local community chats similar to Reddit.



#### 5) Track

Based on an easy questionair users can track their environmental footprint and receive information about how they could even save more emissions. They also see the average emissions of a "GreenTime" user.



#### 6) Learn

User has the possibility to receive and learn about positive news and topics. After a learning session users can answer a quiz and earn points contributing to a gamification of the app.





#### 7) DC

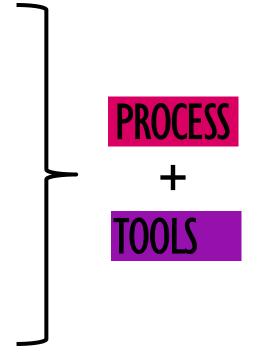
User can find a list of activities or meet ups they can volunteer for locally depending on the time they have available. A moderator can clarify any questions users might have.





# Design Thinking

- I. EMPATHY
- 2. DEFINE
- 3. IDEATE
- 4. PROTOTYPE
- 5. TEST





## 4. Prototype

- 1 LEARN
  Positive news updates
- 2 DO
  Find local opportunities for volunteering
- TRACK

  Tracking individual carbon footprint
- DISCUSS

  Discussing topics with like-minded

### GreenTime





## 4. Prototype

#### **Design the Experiment**

#### MOST IMPORTANT ASSUMPTIONS TO BE TESTED

- Are people willing to download the App?
- Do users like all features of the App?
- Would people pay for features of the App?

#### WE BELIEVE THAT .....

...people feeling climate anxious would download, pay for an app and actively engage with it. Through connection and guidlines, they will reduce their stress level.

#### HOW WE WILL TEST IT

- Poster which will guide the users to the to a survey.
   8 interviews with potential
- 8 interviews with potential users those users, interviews will be based on the reaction prototype

#### TO TEST THAT, WE WILL....

- Ask for the attractiveness of the features
- Ask for the willingness to engage
- Ask for additional input on the optimal solution

#### THE METRIC WE WILL USE/ HOW WE WILL EVALUATE THE TEST

- User Feedback cards
- Outcome analysis of survey

#### AND MEASURE.....

- How much do users like the features
- Is there a willingness to use the App
- Is there a willingness to pay





## 4. Prototype

#### **Prototype VI**













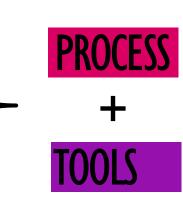




# Design Thinking

- I. EMPATHY
- 2. DEFINE
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- 5. TEST







### 5. Test



- 25 poster responses
- 8 qualitative interviews

#### **User Test Feedback Card**

CUSTOMER and PROBLEM Vanessa feels climate anxious mainly when she is learning more facts about climate science, talking to knowledgeable but pessimistic people and due to

- specific events like Hurricane t influences her voting decisions lifestyle and shopping choices future due to the actions of big
- She spends time in nature and people
- Needs community support to talk about climate anxiety and uplift each other
- Believes media exaggerates climate issues, which can raise anxiety but also creates necessary pressure to change

- CUSTOMER LIKES OBSERVED
- be very beneficial since we don't see enough good news
- and breakthroughs She likes the "DO" aspect as she can learn more how to take practical steps to take action and CUSTOMER DISLIKES OBSERVED She is afraid that tracking emissions could spike a level of
- anxiety for some people, because she would get controlled with that feature Focus on individual actions does not fully address her concerns about the larger systemic change

#### New questions, uncertainties or ideas

Adding a feature of also sharing some books podcasts movies that are released on climate

topics Simplify the CO2 tracking feature to avoid overwhelming users. Users appreciate being able to customize their app experience including notification settings

#### **User Test Feedback Card**

CUSTOMER and PROBLEM

- Eulalie feels powerless and disarmed by the enormity of climate issues She experiences anxiety from the lack of awareness and action by
- Eulalie frequently feels the
- problem, especially when exposed to indifferent media coverage She is now taking actions by avoiding air travel, being
- vegetarian, and buying secondhands goods
  Personal actions provide a sense of contribution

CUSTOMER LIKES OBSERVED

CUSTOMED DISLIVES OBSERVED What didn't they like? Why? What did they say that you hadn't

- She hopes that we could integrate a "success stories" or "testimonials" (once app is more motivation and credibility
- "Incorporating success stories from other users would provide additional motivation"

#### New questions, uncertainties

or ideas fore success stories in the "Do" feature Users need dynamic and

community-driven content to maintain engagement and

#### **User Test Feedback Card**

#### Silvana has a deep appreciation

- She experiences anxiety and emotional distress related to
- climate change mainly after seeing direct effect of climate change and due to different priorities with peers and family She struggles to balance sustainable living with systemic
- constraints She needs community and support network to freely discuss climate-related fear and anxieties She believes education is needed

CUSTOMER and PROBLEM

with others He tries to radi use his

Melchior feels quite pessimistic about the future and finds it challenging to make people change their opinions or take, action on climate issues

He regulatry encounters the problem of lack of alignment

when discussing climate change with others

ensironmental rootprint in his daily life by taking the plane as little as possible and daily change of habits Difficulty in influencing others and the lack of postilve news or

- on both problem and solutions
- part to climate change She advocated for small-scale actions and personal changes to create a positive impact

**User Test Feedback Card** 

#### environmental news is refreshin

- and motivating
  A community forum could alloy her to connect with like-minded
- CUSTOMER DISLIKES OBSERVED
- Engaging with people who have Even positive notifications can feel like an obligation if they are too frequent

CUSTOMER LIKES OBSERVED

hallenge he encouters on a

daily basis. He also enjoyed the "learn" featur as it provides positive, factual

information The feedback aligns with Melchion

need for community interaction 'I really like this discuss feature as it is hard to build a community of like

is hard to build a community of in minded people on such topics? UNITOMER DISCURS OBSERVED THE DISCUSS Feature Could also be led by some experts it would structure the discuss for topics better the also groposed the idea of implementing webinars. There is no some objects of More structured discussions, mab-led by some experts in the topic.

could improve the quality of the interactions."

#### New questions, uncertainties or ideas Make sure there is a strong

New questions, uncertainties

or ideas More expert-led content and More expert-led content and structured discussions Users also want to have some expert insights, not only in the "learn" feature, but also on the "discuss" one

- moderation in the discussion forum to ensure respectful and flagging inappropriate content Make sure you are not sending
- too many notifications because it can be perceived as pressuring incorporate features that address systemic changed and corporate responsibility

#### **User Test Feedback Card**

#### CUSTOMER and PROBLEM

is definitely very evident in all aspects the client's daily living, her diet, activit and interactions with other people wherein she employs various positive environmental practices and stress

www.mc/file liftsplays various positive well-incompanies process and stress membraness process and stress "The developed a form of cimate another which not only concern the which not only concern the being. It's become crucial for meto stay informed about it." Informed about it. Informed about it

### USTOMER LIKES OBSERVED

#### CUSTOMER DISLIKES OBSERVED

What didn't they like? Why?
What did they say that you hadn't
considered before?

She didn't like the ideas of guizz
as a reminder. She feels the
pressure "I feel if! I have a knowledge gap it will increase more my anxiety\*

#### New questions, uncertainties or ideas

She would like to have online seminars once per month accessible from the app with an expert on climate change Be able to book some psychological counselling related to climate changedirectly on the

#### **User Test Feedback Card**

USTOMER and PROBLEM
Laura experiences significant
anxiety, particularly when trying
to convince others—friends and
family—about the urgency of
climate change and the necessity
of collective action.
She feels frustrated when seeing

"fake news" and political commitments that, unfortunately, will be hardly achieved.

will be hardly achieved.

What has been working for her is to "work on how she can control". 'I know I cannot solve climate change by myself, but if I try to reduce my CO2 emissions through my det and transportation choices. It's

already a start—and that's what has been helping with my

Approximates the commencement of Approximate personalized suggestions within the "track" and "do" features. Competitive Element: Likes the competitive appect and mentioned she would peritriparts, though she would prefer to after within the approximate that on her own social media. Eke instagram.

#### DUSTOMER DISLIKES OBSERVED Finds the "50" feature less inclutive. Quizzo in Learning Enjoys quizzos related to courses but préni quick and facual updates for news. She merciones, "8" there's a rest allower it, i went'use it. Maybe i am not interested enough to be

#### New questions, uncertainties or ideas

Source: Amrita Anand, Marie Leu, Alzbeta Androvicova, Elsa Levan, Marc Bou Khalil, Daphne Lilli, ESADE 2024



### 5. Test

### **User Tests Insights and Modifications**

01

#### Multiple Triggers > Climate Anxiety

Personalization

- Quiz
- Suggestion
- On/Off feature



#### More clarity

**Tutorial** 



#### **DEPTH** in the learn section

Webinars, courses, podcasts and sucess stories



#### **HEALTHY** gamification

Streak feature



#### <u>Premium version isn't the answer to</u>

<u>all</u>

Partnership with sustainable brands - promo codes

Teach-BEAST

### 5. Test

#### **New Prototype**



























Day I
Session 2
11.30 — 13.00

# TOOLS FOR PROJECTS PROJECT TEAM COLLABORATION

## Session II Objectives

- 1. Understand Project-Based Learning (PBL)
- 2. Clarify the importance of team collaboration
- How to deal with a distributed team
- 4. How to use Teach-BeAst provided Tools:
  - Structure of the manual;
  - Miro boards;
  - Slide deck;
  - DT tools;
- 5. •How to implement DT into your syllabus by using DT Tools and Techniques



# Session II Agenda

11.30 – 12.00 Let's introduce Project-Based Learning (PBL)

12.00 – 12.30 Team Dynamics

12.30 – 13.00 Supporting tools to implement PBL into university courses



PBL is a learner-centric pedagogy with a theoretical foundation based on constructivism, where individuals construct knowledge through interacting with their environment (Altay 2014; Savery and Duffy 1995).



Thomas Markham (2011) describes project-based learning (PBL) thus: "PBL **integrates knowing and doing**. Students learn knowledge and elements of the core curriculum but also apply what they know to solve authentic problems and produce results that matter. PBL students take advantage of digital tools to produce high-quality, collaborative products. **PBL refocuses education on the student, not the curriculum—**a shift mandated by the global world, which rewards intangible assets such as drive, passion, creativity, empathy, and **resilience**. These cannot be taught out of a textbook, but must be activated through experience.".



Blumenfeld et al. elaborate on the processes of PBL: "Project-based learning is a comprehensive perspective focused on teaching by **engaging students in investigation**. Within this framework, students pursue solutions to complex problems by asking and refining questions, debating ideas, making predictions, designing plans and/or experiments, collecting and analyzing data, drawing conclusions, communicating their ideas and findings to others, asking new *questions, and creating artifacts."*. The basis of PBL lies in the authenticity or **real-life application of the research.** Students working as a team are given a "driving question" to respond to or answer, then directed to create an artifact (or artifacts) to present their gained knowledge. Artifacts may include a variety of media such as writings, art, drawings, three-dimensional representations, videos, photography, or technology-based presentations.

PBL provides a powerful alternative to the conventional teacher-centric cognitivist model of learning (Carroll et al. 2010) by challenging students to formulate new-to-the-world ideas, where the necessary skills or knowledge to accomplish the tasks are not specified (Dym et al. 2005; Simon 1996).



Students are invited to explore uncertain paths and no homogeneity of response is demanded. Rather, a diversity of response is encouraged, providing opportunities for the individual to develop his or her own interpretations of the given topic (Hanney 2018).









# DESIGN AND EDUCATION?



### AGAIN, YOU?

### **YOU ARE ALL DESIGNERS!**

Teaching is a creative design act by nature.

Every day you create learning experiences,
ways of collaborating with colleagues,
of using classroom and university spaces,
of engaging with students...



#### INTRODUCTION

#### The education context

Many agree that engagement and motivation are fundamental aspects in today's education and various paths have been explored in this direction.

#### **BUT**

Little is known about how to support young practisioners in forming their identity, which is considered a key driver to face this challenge.

(Adams et al., 2011, Tonso, 2006; Stevens et al., 2008)



#### Backgroud Engineering Education in Reggio Emilia

a laboratory to develop a new paradigm of education, inspired by both PBL (Dym et al, 2005) and Reggio Emilia Approach (Malaguzzi, 1993)



#### **PRINCIPLES**

#### Education based on relations

Multiplicity over uniformity
Uncertainty over standardization
Circularity over linearity
Collectivity over individuality
Visibility over restriction
Affectivity over detachment



#### **PURPOSE**

Professional and human identity



Who is the young practitioner?







Image of the learner

# Student as Engaged Practitioner

Student are producers of new knowledge, able to envision the future and to shape it today. They have creative energies and interests to improve the context, quality and prospect of human life.



#### **Role of the learner**

### **Network**



Students' social network is integrated into their learning experience to create a rich and diverse educational environment.

They engage with families, friends, clients, citizens, academics and professionals. In this rich and complex scenario, the system of relationships has a virtually autonomous capability to educate.





Role of the Educator in Relation to the Student

#### Partner & Co-Learner

Educator is a partner and co-learner in the students' learning experience who respects and considers the opinions of the group and individuals. Instead of knowing the 'right' answers, Educators provide cognitive scaffolding and encourage active exploration.





Role of the Educator towards educational practice

# Researcher and Reflective Practitioner

Educators engage each other in deep dialogues, mutual criticism and self-examination of teaching instruments and behaviors. Engaging in pedagogical research and documentation of learning activities, they bring new considerations, ideas, and opportunities into practice.





#### **Context of the Knowledge to be Learned**

## **Science and Art**



The student is capable of interacting with any stakeholder through the synthesis of all the expressive, communicative and cognitive languages. Science and art are integrated by promoting the penetration of artistic and humanistic disciplines into the technical environment to help young professionals find their own way of creating, discovering, and exchanging their talents with others.



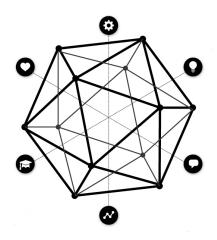
**Context of the Knowledge to be Learned - Learning Environment** 

## **Ecosystem**

In addition to designated Collaborative Spaces on campus and within partner organizations, the learning environment includes the entire ecosystem. Learners become integrated into their local ecosystem to access available resources to prototype, test and validate their ideas and solutions.



#### **EDUCATION BASED ON RELATIONS**



an education that goes beyond economic objectives: it must not only prepare students to be capable practitioners, but also enable them to discover their inner selves, as individuals and as citizens. In addition, as the development of one's identity is related to interaction and confrontation with others, education needs focus on relations, on collectivity and on participation.







# I'D RATHER HAVE A GREAT TEAM WITH BAD TOOLS

than a bad team with great tools.

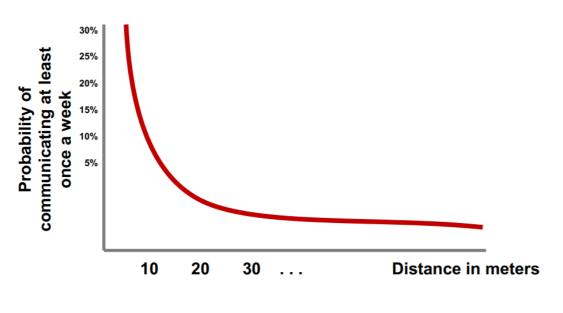
The great team will find ways to communicate well, regardless of the tools.

**SCOTT BERKUN** / Author & Speaker, Berkun Media

# What is the primary difference between a co-localized and a distributed team?

- Proximity
  - 'real' and 'perceived'
- The positive effects of proximity (Kiesler and Cummings, 2002)
  - Others' physical presence increases attention, social impact, and familiarity (Milgram, 1975)
  - Face to face communication enables coordination (Allen, 1977)
  - Sharing a physical space increases similarity in experiences and expectations and favors the creation of a shared context
  - Spontaneous communication engenders the creation of strong ties

# Allen' study on the correlation between distance and frequency of communication



Allen, 1977

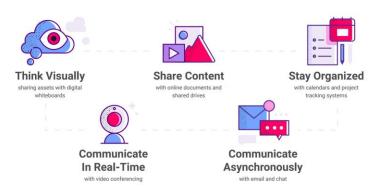
## The elements to design a distributed team

- 1. Roles
- 2. Competences
- 3. Task design
- 4. Norms and protocols
- 5. Knowledge management systems
- 6. Performance evaluation
- 7. Incentives and compensation
- 8. Training

### **Tools**

#### Not another tool!

We hear that all time. While tool fatigue is all too common, remote workshops rely on applications to make the interaction possible. Choose tools you'll use based on five key capabilities needed for remote workshops:



The Definitive Guide To Facilitating Remote Workshops Authors: Mark Tippin, Jim Kalbach, David Chin

First Edition: June 2018



# Session 3 14.30 — 16.00

# TOOLS FOR PROBLEM SPACE

**Session 4** 16.30 – 17.30

# Session III Objectives

- How to use Teach-BeAst provided Tools:
  - Structure of the manual;
  - Miro boards;
  - Slide deck;
  - DT tools;
- 2. How to implement DT into your syllabus by using DT Tools and Techniques



# Session III Agenda

14.30 – 16.00 Design Thinking Tools -> PROBLEM SPACE



#### TECHNICAL-BASED COURSES

#### Goal

Equip students for careers in software engineering, mechanics, electronics, and other tech-driven fields – or every time your students design practical solutions. Technical-based courses focus on problem-solving based on provided technologies or methodologies.

#### **Key Characteristics:**

- 1) Focus on Problem Solving- Design and development competencies to solve real-world problems;
- 2) Laboratory Work Practical work with hardware and software.

#### Target audience

- Students aiming for careers in technology
- Future software engineers, data analysts, cybersecurity specialists, and technologists.

## Learning outcomes

- Design and implement technological solutions.
- Mastery of programming, software development, digital tools or development of mechanical output.
- Proficiency in applying computational and logical thinking to problemsolving.

#### **Deliverables**

- Working prototypes or digital tools (e.g. apps, algorithms)
- Technical reports on software or system development
- Coding projects or technology-driven solutions addressing real-world problems

#### **PBL**

Course duration often takes up 2/3 of the total amount of hours

Example: 40/60 h per semester with focus on project-based learning and practical application (6ETCS course).

#### **SCIENCE-BASED COURSES**

#### Goal

Prepare students for careers in research, healthcare, environmental sciences, and other scientific fields. Science-based courses focus on understanding the natural world through the scientific method.

#### **Key Characteristics:**

- 1) Focus on Natural & Physical World Theoretical knowledge, empirical observation, and experimentation;
- 2) Laboratory Work Hands-on experiments using scientific equipment and techniques;

#### Target audience

- Students interested in natural sciences and research
- Future scientists, researchers, healthcare professionals, and environmental specialists.

## Learning outcomes

- Develop deep understanding of natural and physical phenomena
- Mastery of the scientific method: hypothesis, experimentation, analysis.
- Proficiency in data interpretation and experimental techniques.

#### **Deliverables**

- Research papers or reports based on experimental findings.
- Presentations of scientific models, theories, or ecological analyses.
- Laboratory results and data interpretations.

#### PBL

Course duration often takes up 1/3 of the total amount of hours.

Example: 20/60 h per semester with focus on project-based learning and challenge-based innovation (6ETCS course).



# How we used design thinking in the two archetypes?

#### TECHNICAL-BASED COURSES

#### Structure

- **5 Missions**
- 1 Week per Mission

#### Goals

- Create solutions which are human centered (Desiderability)
- Explore the economical aspect of solutions (Viability)

#### **Deliverables**

- Design Brief
- Technical Proposal of the final solution
- Economic Evaluation
- (Technological) Solution
- Final Presentation
- Personal Reflection

#### SCIENCE-BASED COURSES

#### **Structure**

5 Missions

3h Class and an elective1h follow-up

#### Goals

 Understand how ones own science can be relevant in real-world challenges

#### **Deliverables**

- Challenge Presentation
- Opportunities presentation
- Solution concepts
- Personal Refelction



# LEARNING OUTCOMES AFTER PBL IMPLEMENTATION

- Problem-Solving Skills
- Collaboration and Teamwork
- Critical Thinking and Reflection

- Empathy and User-Centred Approach
- Adaptability and Resilience

- Practical Application of Technical Skills
- Systems Thinking
- (ability to think holistically about systems, understanding the interconnectedness of components)
- Prototyping and Iteration
- Efficiency and Optimization
- Technical Communication

- Inquiry-Based Research
  - (DT helps structure experiments, hypotheses testing, and exploration)
- Scientific Literacy and Data Interpretation
- Hypothesis Development and Testing (iterative nature of Design Thinking is aligned with the scientific method)
- Integration of Theoretical Knowledge
- Ethical and Societal Impact
  - (awareness of how scientific solutions can affect communities and ecosystems)



# DT for Tech-Based Courses

PBL LESSON EXAMPLE:
TOTAL COURSE: 6 ECTS
ALLOCATED TO DT: 2 ETCS

SET UP

**T00LS** 

Miro board Mission I Course syllabus

#### **DESIGN BRIEF**

TOOLS



Miro board Mission I Design Brief

#### BENCHMARKING

TOOLS



Mission 2 Actors Map Benchmark Competitors map

#### **NEED/FINDING**

TOOLS



Mission 3 Interview Cards AEIOU Frame Affinity Diagram Personas

## SOLUTION CREATION

TOOLS



Mission 4
Design Principles
Brainstorming

## PRETOTYPING AND TESTING

**TOOLS** 



Mission 5
Pretotype and test
template
Technical data sheet

## **PROJECT** CLOSING

#### **T00LS**

Mission 6 Presentation storyboard Individual reflection doc Reflective diary template





# DT for Science-based courses

PBL LESSON EXAMPLE: TOTAL COURSE: 6 ECTS

SET UP

**TOOLS** 

Miro board Mission I Presentation slides CHALLENGE EXPLORATION

TOOLS



Miro board
Mission I
Presentation slides

DISCIPLINE TO CHALLENGE

**TOOLS** 



Miro board Mission 2 Presentation slides OPPORTUNITY IDENTIFICATION

TOOLS

Miro board Mission 3 Presentation slides BRAINSTORMING ON EPOs

45 min

TOOLS

Miro board Mission 4 Presentation slides EXTERNAL SOLUTION TEST

TOOLS



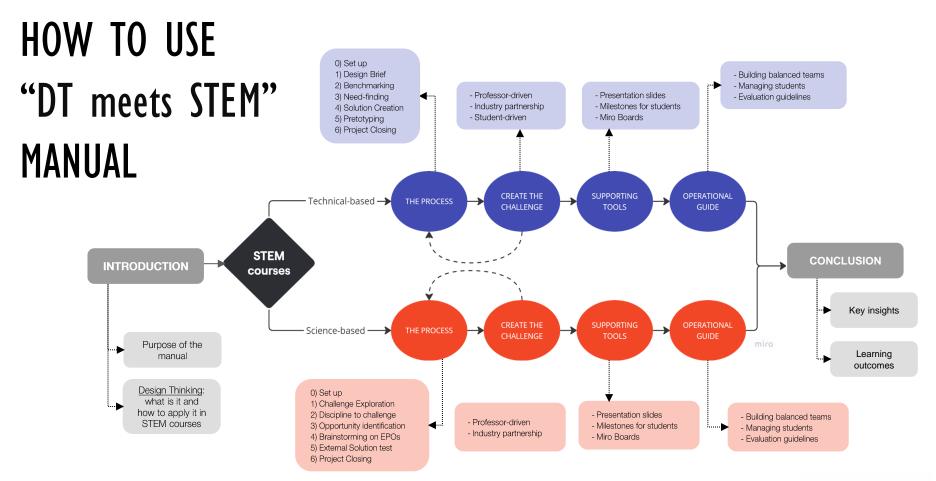
Miro board Mission 5 Presentation slides PROJECT CLOSING

TOOLS

Miro board
Mission 6
Presentation slides
Evaluation tool



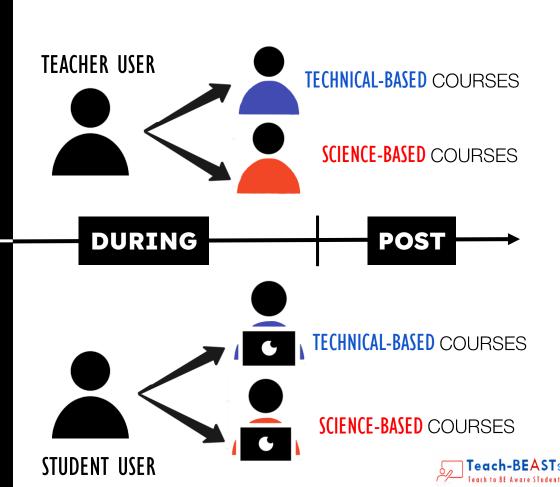






# TWO DIFFERENT PERSPECTIVES

**PRE** 



#### TECHNICAL-BASED COURSES THE STUDENT LEARNING PROCESS DESIGN **PRETOTYPING PROJECT** SOLUTION **SET UP** BRIEF **BENCHMARKING NEED-FINDING CREATION AND TESTING CLOSING** -Defining Design -Set Up your digital -Final delivery Principles (storyboard, slide space Define the presentation) -Brainstorming challenge -Get to know your team -Product Hypothesis -Project closure selection Designing the Challenge -Product Hypothesis challenge reframe pretotype and test -Future opportunity selection -Final solution definition



# LET'S START!



#### SET UP YOUR TEAM'S DIGITAL SPACE



- 1. Register on www.miro.com
- 2. Make a copy of this board for your team (one person per team only), clicking on the board name on the top left of your screen.



3. Name the board "Gruppo X [team number] - TB", clicking again on the board name.



4. Share the board with all your team mates and your professor, clicking on the "Share" button on the top right of your screen.



Invite your professor and your team mates via mail, making sure the sharing settings are correct (as shown above).



6. Check out the Course
Syllabus to keep track of each
phase timing and deadlines.

miro

#### **GET TO KNOW MIRO**



Take your time to explore MIRO: it's a quite intuitive tool, but if you'd like to use it like a pro you can find many videos online which display all its functionality, for example this one.

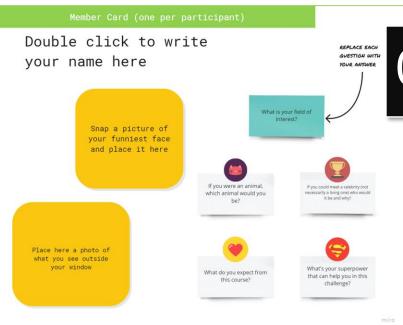


**Tip:** In the toolbar on the left, you can browse through many templates you'll might find useful.

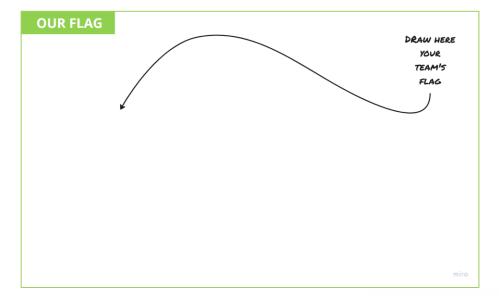


This is your workspace: feel free to personalize it, add tools and organize the whole space according to how it works better for you and your team!





# GET TO KNOW YOUR TEAM!







YOUR ROLES **AND** RULES



















#### What is it?

A Design Brief is a document outlining the key information necessary to initiate a project. It defines the challenge, project aspirations, objectives, constraints, and assumptions, along with performance metrics to evaluate success. This serves as the foundation for guiding the project team's efforts.

#### How to do it?

Start by clearly defining the project challenge. Analyse the current situation, set specific objectives using the SMART approach, and identify any constraints or assumptions. Lastly, break down objectives into measurable performance metrics and document everything in a concise format, ensuring the brief is no longer than two pages.





# DESIGN BRIEF









# WALLET CHALLENGE



# Design Brief

Listen carefully to the challenge proposed by the instructor and work with your team to develop the design brief.

## Who? What? Goals With what? Available materials, resources Why? Problem Who else? Competition, How much? Budget, alternatives restrictions















## ACTORS MAP

#### What is it?

The actor map maps out all the actors, called stakeholders, directly and indirectly connected to the company. Stakeholders can be users, customers, service providers, partners, institution representatives, etc...

#### How to do it?

Start from the inner ring placing the stakeholders who have a core role.

Place in the external rings the actors who are less directly related to the challenge but need to be taken into consideration. Update it as you progress.





# ACTORS MAP











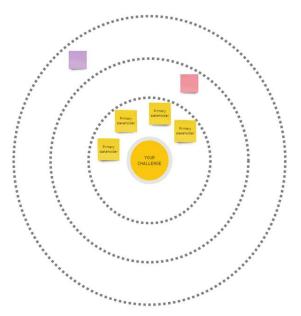




Map the stakeholders connected to your challenge.

Stakeholders can be users, customers, service providers, partners, institution representatives, etc... Start from the inner ring placing the stakeholders who have a core role.

Place in the external rings the actors who are less directly related to the challenge but need to be taken into consideration.



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#### What is it?

Benchmarking is the process of researching how others have addressed similar challenges, analysing relevant trends, technologies, and products to gather insights. It helps identify potential solutions and best practices that can guide the team's approach to the current project.

#### How to do it?

Start by exploring various sources to see how similar problems have been solved, focusing on solutions that are relevant to your challenge. Create a comprehensive archive of potential solutions but prioritise the most impactful ones due to limited time. Use organised tools and templates to capture and present your findings efficiently.



















**BENCHMARK** 

Collect here interesting case studies and existing solutions to your challenge. Can you find any emerging pattern? Feel free to re-arrange them in a matrix

Name (link) what is it (in a tweet) why it is interesting?

Name (link) what is it (in a tweet)

why it is interesting?

Name (link) what is it (in a tweet) why it is interesting?

Name (link) what is it (in a tweet) why it is interesting?

Name (link) what is it (in a tweet) why it is interesting? Name (link) what is it (in a tweet) why it is interesting?

After collecting the material, try to rearrange the contents in a map or diagram. Do you see anything interesting?



# COMPETITORS MAP

#### What is it?

The **competitors map** is used to study both direct and indirect competitors to understand their solutions, how they communicate value, and what sets them apart. It helps identify strategies for differentiation and market positioning.

#### How to do it?

Begin by analysing direct competitors, focusing on their offerings, value propositions, and differentiation strategies. Then, expand your research to include indirect competitors who meet the same needs with alternative solutions. Stay focused on insights relevant to your project's challenge while keeping an open mind for potential opportunities.



# COMPETITORS MAP

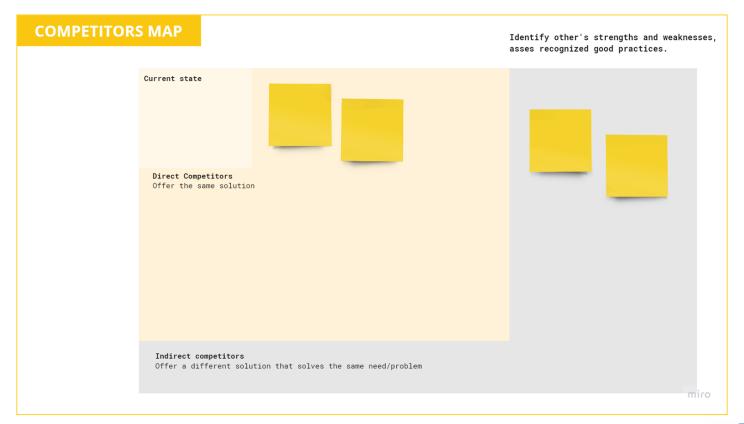
















# STEEP: Trend analysis

#### What is it?

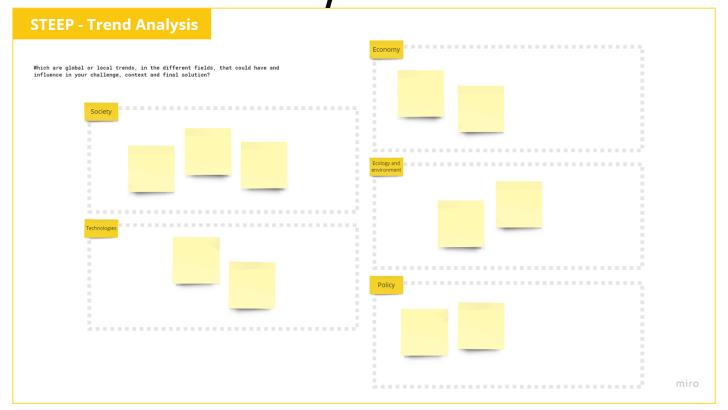
Trend analysis involves studying current social, technological, economic, environmental, and legal trends that impact the project. It helps identify emerging opportunities, risks, and influences that could shape the project's approach and outcomes.

#### How to do it?

Research social, technological, and economic trends, along with sustainability concerns and legal changes, that directly or indirectly affect your topic. Look for patterns and emerging technologies and assess how current economic conditions or regulations might influence your project.



## STEEP: Trend analysis





# BENCHMARK HIGHLIGHTS

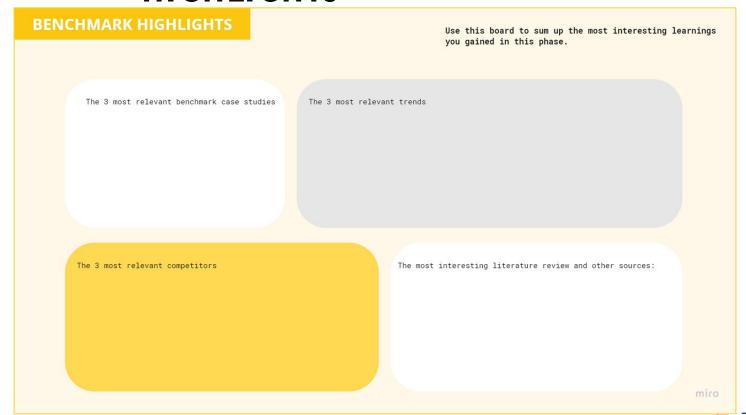












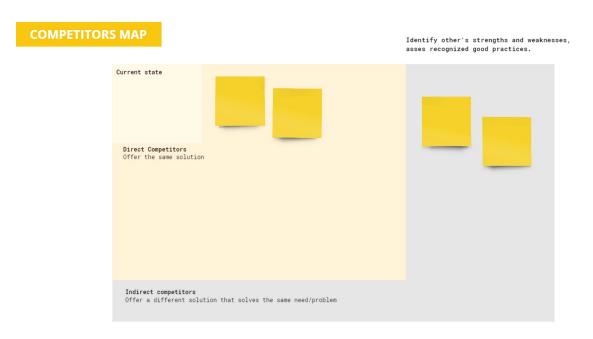


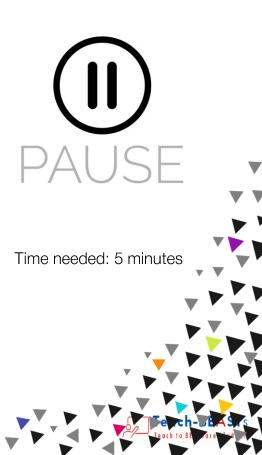
# Competitors Map



## Competitors Map

Who are your competitors? Explore online and brainstorm to understand how various solutions address the needs you've identified.





## INTERVIEW GUIDELINES













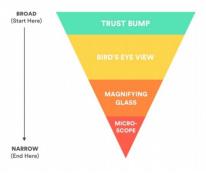
#### **INTERVIEW GUIDELINES**

Use the following frame to define with your team a common guideline for interviewing your user.

Keep in mind this is a general structure, feel free to adapt it according to your specific challenge and to add questions "on-the-go" as your user mentions interesting themes.

Also, keep in mind that you'll might want to discover different things from different users.

#### THE INTERVIEW LIFECYCLE





#### INTRODUCE YOURSELF AND YOUR SCOPE

We are a team of students working on a university research project about ... (our project is supported by the company X /TBD with the company/)

We would like to interview you because we want to investigate your experience about ...

The data we collect will be used internally, and we won't share your personal data such as name age etc...

If you agree, we would like to record the conversation/take some pictures etc...

#### GET TO KNOW YOUR USER

- 1. Tell me about your typical day
- 2. Tell me about that time when you did/saw/used...
- 3. Can you tell me more about...? Can you show me how...
- 4. Why...why...why...why...
- 5. Is there anything you would like to add?
- 6. So if I understood correctly you said... (Wrap up)



## INTERVIEW CARD













## What is it?

An Interview Card is a tool for documenting key insights from user interviews. It helps capture important quotes, summarize observations, and highlight "nuggets" of information that can guide the project by reflecting users' needs and behaviours.

## How to do it?

After each interview, record key takeaways such as memorable quotes, observations, and insights. Summarize the conversation in a concise manner and highlight any surprising findings or recurring themes. Keep the cards updated to inform ongoing project decisions











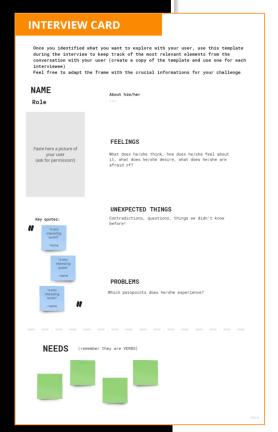






## C A R D







## OBSERVATION FRAME (AEIOU)



## What is it?

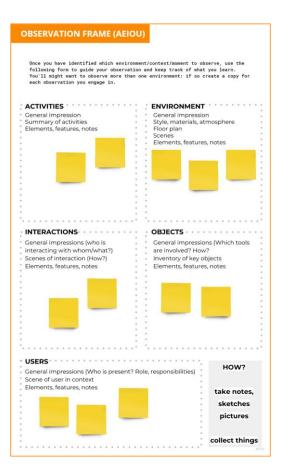
The **AEIOU** framework is an observation tool used to capture insights during fieldwork. It stands for Activities, Environments, Interactions, Objects, and Users, and helps structure your observations for better understanding of user behaviour and context.

#### How to do it?

While observing users, document the activities they engage in, the environments they operate in, how they interact with others, the objects they use, and who the users are. Organise these observations into the AEIOU categories to identify patterns or unexpected behaviours. This structured approach helps surface hidden needs and drives empathetic insights.



# OBSERVATION FRAME (AEIOU)







## AFFINITY DIAGRAM



#### What is it?

An **Affinity Diagram** is a tool used to organize and group individual statements, observations, or ideas into categories based on their relationships. It helps reveal patterns, themes, and connections in the collected data, enabling teams to focus on key insights.

## How to do it?

After gathering needs from interviews, write each need on sticky notes or cards. Then, group similar needs together, looking for connections or emerging themes. As patterns appear, categorize them under broader headings. This visual clustering makes it easier to identify core insights that can drive the project forward.



## AFFINITY DIAGRAM



**AFFINITY DIAGRAM** 

While you share back your learnings with your team, identify recurring topics and themes by grouping together quotes and evidences.



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#### What is it?

Personas are fictional, detailed profiles that represent key types of users based on research. They bring users' stories, behaviours, needs, and frustrations to life, helping guide the design process with empathy.

## How to do it?

Using the insights from your research, create a vivid description of each persona, focusing on specific behaviours, needs, and pain points. Include personal stories, motivations, and frustrations that directly relate to the project's challenge. Ensure each persona is a relatable character, not just a list of traits, so the design team can empathize with them throughout the project.





## **PERSONAS**

#### **PERSONAS**

Now that you have a much more clear picture of your users it is time to syntethize your learnings in personas.

Remember: a personas represent a group of people with similar habits and behaviours, even if from their ID cards they look like they have nothing to share.

Start from the 2 most relevant stakeholders you have identified, and later make sure you have a persona for each most relevant need you identified. As for the interview cards, feel free to add details to the structure that are relevant for you.

## NAME AND KEY CHARACTERISTIC (es. John the traditionalist)

About him/her and his/her context

He/she likes

He/she dislikes

How does he/she relate with the challenge?
What is important to
Mich are his/her fears,
painpoints and
How does he/she relate with the challenge?

Which are his/her habits regarding it?

How does he/she relate with the challenge?

What is important to
Dislikes

He/she dislikes

He/she dislikes

"A representative quote"

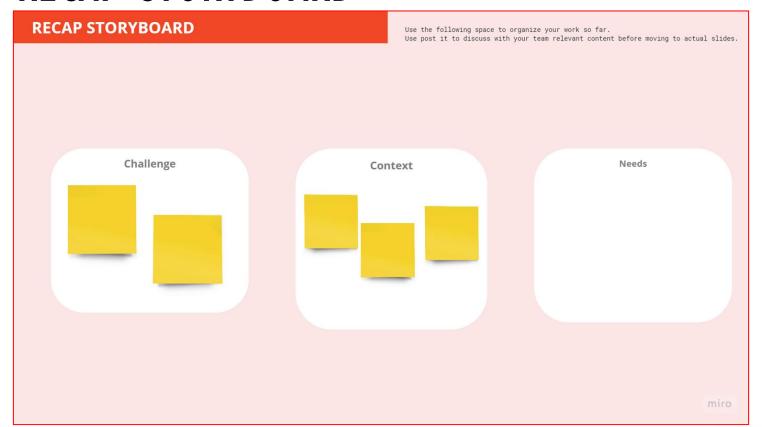


His/her aim or desire



## RECAP STORYBOARD





09.00 - 09.15

# DAY 2 WELCOME!

Grow your own food	You have traveled to more than 5 countries	You have learned a dance in the last 12 months	You have a driving license	You like to cook
You are not on Instagram	You have run a marathon	You have been to ESADE's Rambla de Innovación before	You're going on vacation next month.	You have a pet
You have a favorite color when using post-its	Yoy play a musical instrument	bingo	You wear black shoes today	You speak three or more languages.
You are left-handed	You have read all the Harry Potter books.	You play sports	You don't have a driver's license	You have seen the EuroVision contest this year
You have to explain your favorite music genre to others because it is unique.	You can tell a joke spontaneously	You've had a crazy idea about a topic lately and you want to share it.	You paint or draw as a hobby	You have heard of or have experience with Design Thinking?

# Agenda DAY 2

09.00 - 09.15	Day 2 Opening & plan for the day
09.15 – 10.00	Session 5: Tools for creating and testing the solution (Solution Space)

10.00 – 11.00 Session 6: Course Transformation: Syllabus improvement with PBL (I)

11.00 - 11.30 Coffee break

11.30 - 13.00 Session 7 : Course Transformation: Syllabus improvement with PBL (II)

13.00 - 14.30 Lunch break

14.30 – 15.30 Session 7: Course Transformation: Syllabus improvement with PBL (II)

15.30 – 16.00 Session 8 : Course transformation: Create Supporting slides

16.00 - 16.30 Coffee break

16.30 - 17.30 Session 10: Challenge development

17.30 – 18.00 Day 2 close and wrap up



## TOOLS FOR STUDENTS



## What is it?

An online whiteboard with templates for DT process

#### **Technical-based** courses:

https://miro.com/app/board/uXjVLPnGSk0 =/?share\_link\_id=626323210028

#### Science-based courses:

https://miro.com/app/board/uXjVLPnybPY =/?share\_link\_id=453446907949





## Missions

## What is it?

An instructions manual which explains to students what they need to do to apply the different tools in their project.



## TOOLS FOR STUDENTS







**DESIGN BRIEF** 

**T00LS** 

Miro board

MISSION I

Design Brief











SET UP

**T00LS** 

Miro board MISSION I Course syllabus





**T00LS** 

MISSION 2 Actors Map Benchmark Competitors map STEEP Trends Analysis





**T00LS** 

MISSION 3 Interview Cards AEIOU Frame Affinity Diagram Personas



SOLUTION **CREATION** 

**T00LS** 

MISSION 4 Design Principles Brainstorming



#### **PRETOTYPING** AND TESTING

**T00LS** 

MISSION 5 Pretotype and test template Technical data sheet



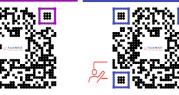
**TOOLS** 

MISSION 6

Presentation storyboard Individual reflection doc Reflective diary template

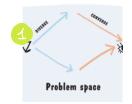


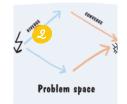


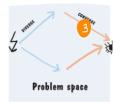


## TOOLS FOR STUDENTS





























SET UP

TOOLS

Miro board MISSION I Course syllabus



**T00LS** 

Miro board MISSION I Design Brief BENCHMARKING

**TOOLS** 

MISSION 2 Actors Map Benchmark Competitors map STEEP Trends Analysis **NEED/FINDING** 

**TOOLS** 

MISSION 3 Interview Cards AEIOU Frame Affinity Diagram Personas SOLUTION CREATION

TOOLS

MISSION 4
Design Principles
Brainstorming

PRETOTYPING AND TESTING

TOOLS

MISSION 5
Pretotype and test template
Technical data sheet

PROJECT CLOSING

**TOOLS** 

MISSION 6
Presentation storyboard
Individual reflection doc
Reflective diary
template

## TOOLS FOR PROFESSORS

## DT meets STEM manual

Insert QR to manual

**SCAN ME** 



## Supporting slide deck

Insert QR to manual

**SCAN ME** 





# Day 2 Session 5 09.15 — 10.00

## TOOLS FOR SOLUTION SPACE





## DESIGN PRINCIPLES

## What is it?

**Design principles** are guiding strategies that emerge from research and insights. They are specific, actionable directives used to evaluate and inspire potential solutions during the design process, helping teams focus on meaningful opportunities and discard irrelevant ideas.

## How to do it?

Start by reviewing the challenge, research findings, and personas. Identify key topics or themes and transform them into insights that reflect emotions, behaviours, and expectations. Then, write clear and memorable principles, focusing on project-specific guidelines rather than generic statements. Use real quotes and examples to make them intuitive.





DESIGN PRINCIPLES

#### **DESIGN PRINCIPLES**

Create a new board for every design principle you come up with.



#### **DESIGN PRINCIPLE n. X**

#### Title

Description

#### Evidences

Quotes, observations...

miro



## **BRAINSTORMING**













**Brainstorming** is a creative technique used to generate a large quantity of ideas in a short time. It encourages open, non-judgmental sharing of ideas to spark innovation and collaboration among team members.

## How to do it?

Set a timer for 5 minutes of individual ideation, where each team member writes down their ideas using distinct colours. Afterward, share ideas without judgment, allowing new concepts to emerge through group discussion. Organize the ideas by themes or similarities to identify patterns and prioritize promising directions for development.



## **BRAINSTORMING**













#### **BRAINSTORMING**

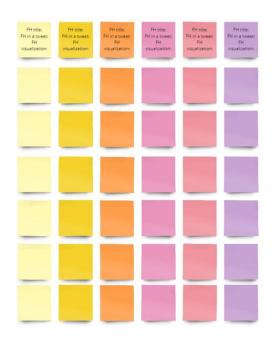
HOW TO GENERATE FUTURE HYPOTHESIS IN 4 STEPS: HYPOTHESIS IN 4 STEPS:

- 1- Set a timer and allow 5 minutes of individual ideation.
- 2- Once the 5 minutes are over, allow 2 extra minutes if ideas still flow.
- 3- Once all the participant have written down the future hypothesis, share them among the team. One member at a time, briefly describe the FH you have written/illustrated. IT'S NOT A MOMENT TO JUDGE OR DISCUSS THE IDEAS.

Usually during this share back phase new ideas or strategies to improve someone else's idea come up: Write down your new ideas on a new post it, and share it afterwards within the team.

4- Cluster similar future hypothesis.

Keep in mind the BRAINSTORMING GOLDEN RULES as you go: 1. Encourage wild ideas 2. Defer judgment 3. Go for volume 4. Build on the ideas of others 5. One conversation at a time 6. Be visual\* ← \*USE THE "PEN" 7. Stay on topic TOOL OR MAKE A 8. Headline, give it a title QUICK TRETCH TO HAND, AND TAKE A 9. One idea = one post it





# PRODUCT HYPOTHESIS SELECTION

## What is it?

A **Product Future Hypothesis** (FH) is a potential solution or idea generated during brainstorming, selected based on its potential to teach the team something valuable about user needs. It serves as a testable assumption to guide early experimentation.

#### How to do it?

Select the top three Future Hypotheses by voting on the ideas with the most learning potential. For each selected FH, decide what you want to learn and plan a quick experiment (pretotype) to test it. The pretotype should be a simple, fast way to gauge interest or validate assumptions, like showing a mockup or getting quick feedback from users.









**Pretotyping** is a quick, low-fidelity version of your concept used to **test** a Product Hypothesis. It helps validate specific needs, gather user feedback, and uncover new questions, focusing on learning rather than polishing the final product.

## How to do it?

Create a rough, simple version of your idea that can be quickly tested. Prepare by defining what you want to learn, build the pretotype, and test it with users to collect feedback. Keep it focused, build early, and reflect on the results to refine your approach. The goal is to learn from user reactions, not to present a finished product. Repeat the process as needed for deeper insights.









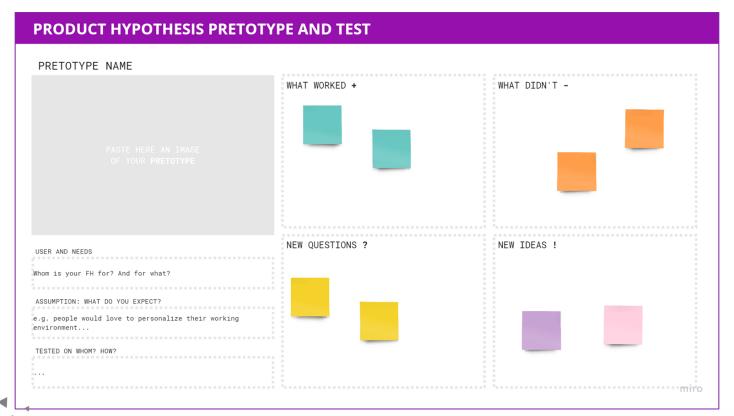








## PRETOTYPE AND TEST







#### **SELECT PRODUCT FUTURE OPPORTUNITY**

According to your test, which future hypothesis have you validated? Which is the most promising one?

Notes about the product opportunity

PASTE HERE ONE OF
THE THREE MOST
PROMISING AND
VALIDATED FUTURE
OPPORTUNITIES

PO NAME





## **Testing**

Collaborate with your partner to develop a low-resolution prototype aimed at answering a specific question or conveying an idea.



(II) PAUSE

Time needed: 10 minutes

rough
NASA "moon mission"

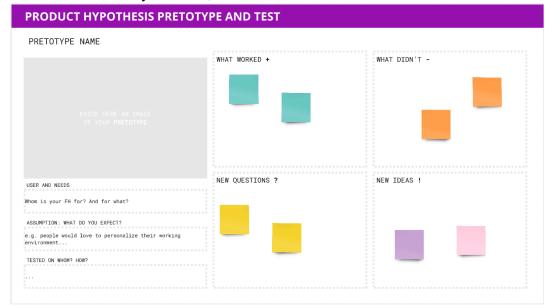
rapid
IDEO surgical tool

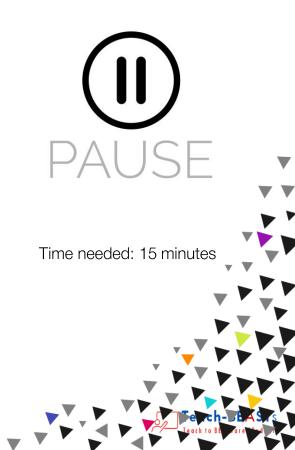
**right**Feynman and the O-Ring



# **Testing**

It's time to test your idea, gather feedback, and make final adjustments to your solution. Find someone to test your prototype with, collect feedback on your idea, and refine the final details.







## What is it?

The **Solution Vision** is a technical data sheet document that presents the chosen solution's key technical features, including product characteristics and pricing. It acts like a product identity card for client presentation.

#### How to do it?

Start from the most implementable solution from previous exploration. Compile the product's technical details and pricing into a clear, concise board. Then, report the solution vision of the product in understandable and clarifying terms.





## 0423456











## SOLUTION VISION

**TECHNICAL DATA SHEET** 

Use this space to describe the proposed solution. It can either be a description, a visual representation...













## What is it?

The **Economic Evaluation** is a document that assesses the financial viability of the proposed solution. It includes cost analysis, pricing strategy, and budget alignment to ensure the solution is feasible within the client's financial constraints.

## How to do it?

Analyse the costs associated with the proposed solution, including materials, labour, and development expenses. Compare these costs against the client's budget and determine pricing strategies. Develop this evaluation alongside the technological solution to balance financial feasibility and technical innovation.

















## **ECONOMIC EVALUATION**

ost estimation			
COSTS		REVENUE	
			1





Day 2
Session 7
11.30 — 13.00

## COURSE TRANSFORMATION I SYLLABUS IMPROVEMENT

## Transformation of sylabus subject-matter content

ACTIVITY 70 min

- 1. Review your syllabus in terms of STRUCTURE (ECTS, no of students/teams, form of classes, students' profile, learning outcomes).
- 2. Identify the key content areas or themes from your current syllabus that can be transformed into problem-solving or project-based units.
- 3. List the major topics or units in your course, then reframe each as a problem to be solved or as part of a project-based learning (PBL) component.
- 4. **Align** your subject-matter content selected with your journey (Tech or Science).

## Transformation of sylabus subject-matter content

#### ACTIVITY 15 min

- 1. Review your syllabus in terms of STRUCTURE (ECTS, no of students/teams, form of classes, students' profile, <u>learning outcomes</u>).
- 2. Identify the key content areas or themes from your current syllabus that can be transformed into problem-solving or project-based units.
- 3. List the major topics or units in your course, then reframe each as a problem to be solved or as part of a project-based learning (PBL) component.
- 4. Align your subject-matter content selected with your journey (Tech or Science).

## Real-World Learning Outcomes Alignment

#### ACTIVITY 15 min

- 1. **Ideate real-word challenge(s)** relevant to your course /discipline (e.g. climate change, healthcare, etc.)
- 2. Identify key competencies or profesional skills your students need to tackle these challenges
- 3. Revise your current learning outcomes to ensure they are directly linked to the skills and knowledge needed to address these real-word challenges

#### Example — part I (5 min.)

## Ideate Real-World Challenge(s) Relevant to Your Course Example

 In a Civil Engineering course, a real-world challenge could be designing sustainable, disaster-resistant housing for regions prone to earthquakes.

#### Example

• For a **Biology course**, the **challenge** could be **creating solutions to** reduce the impact of invasive species on local ecosystems.



#### Example — part 2 (5 min.)

Identify Key Competencies or Professional Skills Your Students Need to Tackle These Challenges

- Example (Civil Engineering): Competencies needed could include structural analysis, sustainable materials, teamwork, and project management.
- Example (Biology): Students would need skills in ecological research, data analysis, problem-solving, and environmental policy knowledge.



#### Example — part 3 (5 min.)

## Revise Your Current Learning Outcomes to Ensure They Are Linked to These Skills

#### Example (Civil Engineering):

Before: "Students will understand principles of building design."

After: "Students will apply principles of structural design and sustainable

building materials to develop earthquake-resistant housing solutions."

#### Example (Biology):

Before: "Students will understand the impact of invasive species."

After. "Students will research and analyze the impact of invasive species and propose strategies to mitigate their effects on local ecosystems."



## Transformation of sylabus subject-matter content

#### ACTIVITY 45 min

- 1. Review your syllabus in terms of STRUCTURE (ECTS, no of students/teams, form of classes, students' profile, learning outcomes).
- 2. Identify the key content areas or themes from your current syllabus that can be transformed into project-based units.
- 3. List the major topics or units in your course, then reframe each as part of a project-based learning (PBL) component.
- 4. **Align** your subject-matter content selected with your journey (Tech or Science).

#### Transformation of Syllabus Subject-matter content cont.

#### ACTIVITY 45 min

When reorganizing the content remember about areas that are related to following issues:

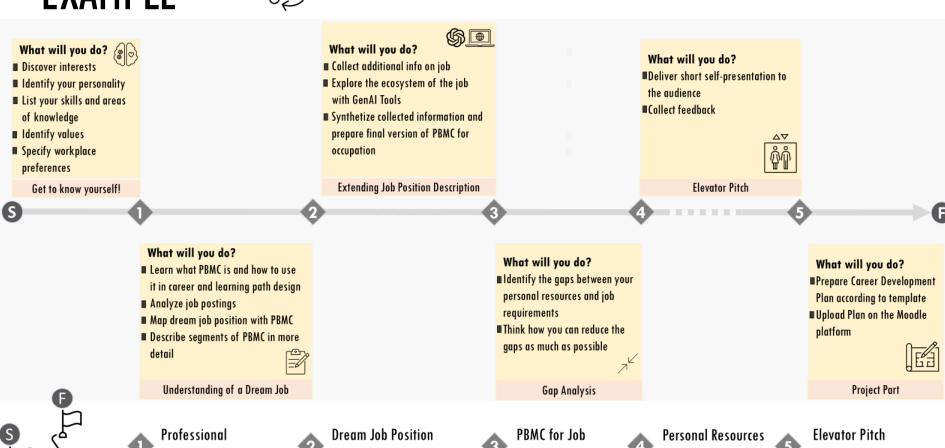
- Challenge statement formulation and understanding.
- Teams' organization
- Resources students will need to use to solve the challenge.
- **Project milestones**, that will break the challenge into smaller, actionable tasks or milestones that align with the content areas.
- Time frame for planned tasks.
- Key points in the project where students will present their work and receive feedback from peers and instructors.
- Opportunities for students to revise their work based on feedback collected before
  moving on to the next milestone.
- Points in the course where reflection will be a key component, encouraging students to think about their learning process, not just the final product.

#### **EXAMPLE**



**Identity Defined** 

#### Y Personal Business Model – Course Roadmap



Position elaborated

Gaps Identified

Presented

Mapped with PBMC

Day 2
Session 8
14.30 — 15.00

# COURSE TRANSFORMATION Create supporting slides

## Structuring the Content of the Slide Deck

#### ACTIVITY 15 min

- Review your transformed syllabus and identify key content phases that will guide students through the problem-solving or PBL process.
- 2. For each phase, draft **one or two slides** that introduce the content, focusing on how it connects to real-world problems.
- 3. Ensure each slide emphasizes **learning objectives**, the **problem or challenge** to be addressed, and how students will engage with the content through activities or projects.
- 4. Share your initial slide structure with a peer and gather feedback on clarity and organization.

## **Embedding Interactive Elements**

#### ACTIVITY 15 min

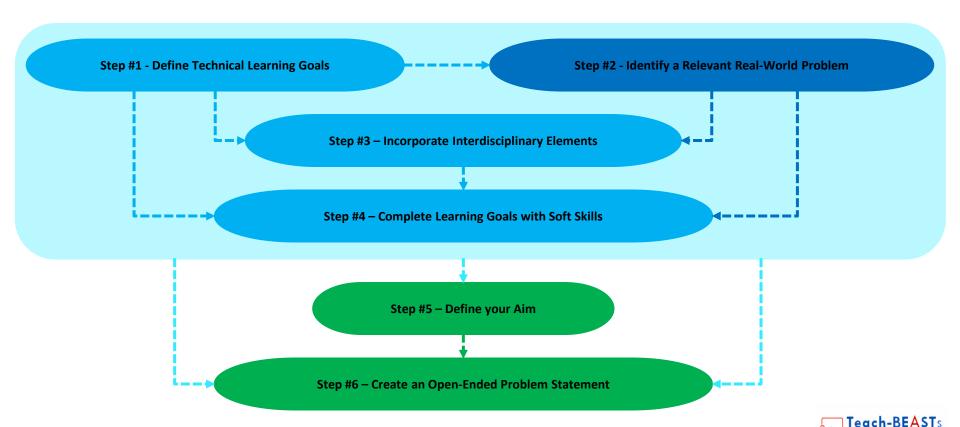
- 1. Choose a section of your syllabus where students will iterate on a project or prototype.
- 2. **Design interactive elements** for your slide deck (e.g., embedded questions, polls, or activities) that encourage students to reflect on their progress and gather feedback.
- 3. For each interactive slide, **outline how students will use the feedback to refine their work**, and provide space for student reflection or discussion.
- **4. Test your interactive slides** with a peer and gather feedback on their effectiveness and ease of use.



## Day 2 Session 9 15.30 — 17.00

## CHALLENGE DEVELOPMENT

#### **STEM Innovation Challenge definition**

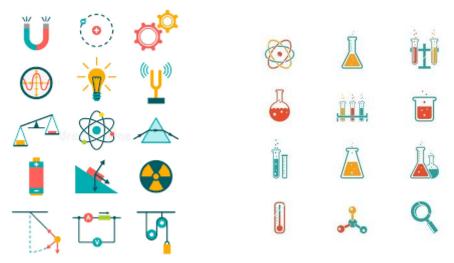


#### **Step #1 - Define Technical Learning Goals**

Before creating challenges, it's crucial to align them with specific learning objectives.

Content Mastery: Ensure that challenges will need to incorporate key STEM concepts teach in your course

(e.g., forces in physics, chemical reactions, coding basics...).







#### **CONTEXT – Knowledge**

Leads to Specialization

The increasing amount of knowledge that is created everyday

Means Complex Knowledge



#### **Step #2 - Identify a Relevant Real-World Problem**

The second step of a STEM innovation challenge should be rooted in **addressing a real-world issue**.

This helps to motivate participants, making them more engaging and demonstrates practical applications, making the challenge relevant and impactful for students.

The problem can be found in three different ways:

• Challenges created by professors: professors define/choose a real problem and present it to class.

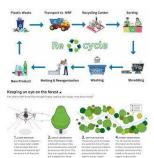


- Challenges presented by firms or other organizations:
  - Entities raised by professors.
  - · Entities raised by students.

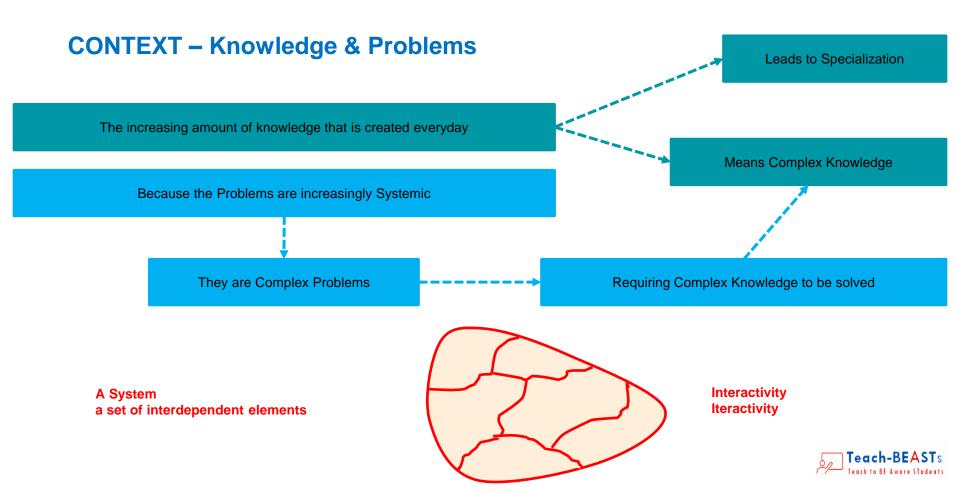


**Example 1:** "Develop a system that reduces plastic waste in urban areas using sustainable materials or innovative recycling methods."

**Example 2:** "Develop a drone that can monitor forest health, using engineering to design the drone, technology for sensors and data collection, and biology for understanding environmental indicators."







Note 1: Universities can help teachers and students in adopting STEM Innovation Challenges in partnership with other entities with some organizational measures as data bases with contacts, online forms for applications for challenges, and for applications for grants.

Note 2: Universities facing the actual trend to develop a more intense collaboration with other organizations, namely firms, can get a relevant contribute through challenges, because they serves the interest of the different entities in a concrete and practical way.

Note 3: STEM Innovation Challenges can also help Research Centers in different ways:

- To find interesting students for research activities.
- To find interesting **students for other activities** in addition to research (information search, diagramming, to make repetitive analysis, to make applications to grants, etc.).
- To find **new and fresh perspectives** over the researches under development or in conception.



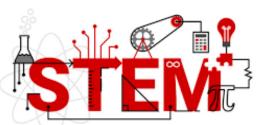


#### **Step #3 – Incorporate Interdisciplinary Elements**

STEM innovation challenges should **leverage multiple disciplines** to solve problems.

A challenge should require participants to integrate knowledge from different STEM areas, such as:

- Science: Applying scientific principles like physics, chemistry, or biology.
- **Technology:** Using software, coding, or digital tools.
- **Engineering:** Designing and building prototypes.
- Mathematics: Using calculations, modelling, or data analysis to justify decisions.



Because the **amount and diversity** of **knowledge** necessary to solve the problem we talk in **TEAMS** to deal with the **STEM Innovation Challenge...** 



#### **CONTEXT – But what kind of TEAMS?**

These **teams** has to be **Innovation Systems** (**Learning Systems** is another name).

The requirements for successful Innovations Systems are:

- They need Competences\*.
- Several competences.
- Complementary competences.
- That cooperate between them.
- To be innovative (create innovations).
- Relevant innovations.
- Successful in the market.





\* Competences: capacity to answer concrete questions and solve concrete problems.



**Paradigm** 

#### **Step #4 – Complete Learning Goals with Soft Skills**



Beyond the hard skills, nowadays the labour market demands professionals with strong soft skills too.

The challenge can be a beautiful opportunity to enable the development of this kind of skills by students, as for example:

- **Problem-Solving Skills:** Focus on challenges that encourage critical thinking, innovation, and real-world problem solving.
- Collaboration & Communication: Design tasks that require teamwork and effective communications which are vital in STEM fields.
- Creativity and Innovation: Allow space for open-ended solutions, fostering creativity.

Challenges involving different entit contacts, improved relationships, an



es and/or disciplines/courses, can provide rich experiences, new expability of teams (team building) for the students involved.



#### **Step #5 – Define your Aim**

Different projects in different scientific areas can have various aims:

- The aim of the process can be **to develop several solutions** from the same challenge until a **unique solution** is gained.
- Can be **to achieve different perspectives** on a challenge, e.g. problem definition, problem solving process, knowledge(s) to use, etc.
- Can be to compare different approaches in terms of time, costs, resources involved, etc.
- Can be to integrate different parts of the project, developed by different teams to shorten time and costs.





#### **Step #6 – Create an Open-Ended Problem Statement**

Problem Statement Fundamentals

Builds the posterior
statement core

Gives the content of the problem

Browde the impact of the problem

Gives the content of the problem

Reveals the impact of the problem

Reveals the impact of the problem in the

Allow **flexibility** in how participants can approach the challenge.

The problem statement should encourage **multiple solutions**, fostering innovation.

The ideal, is **to present to students a need**, the challenge to be generic and not an already given problem.

#### Characteristics of a **good problem statement**:

- Broad enough to allow creative thinking.
- Focused enough to provide structure.
- Leads to both practical and innovative solutions.



**Example Problem Statement:** "How can we use AI and robotics to improve food security in urban areas?"

Do You remember the Changes of PARADIGM?



# Day 2 Session 10 17.00 — 17.30

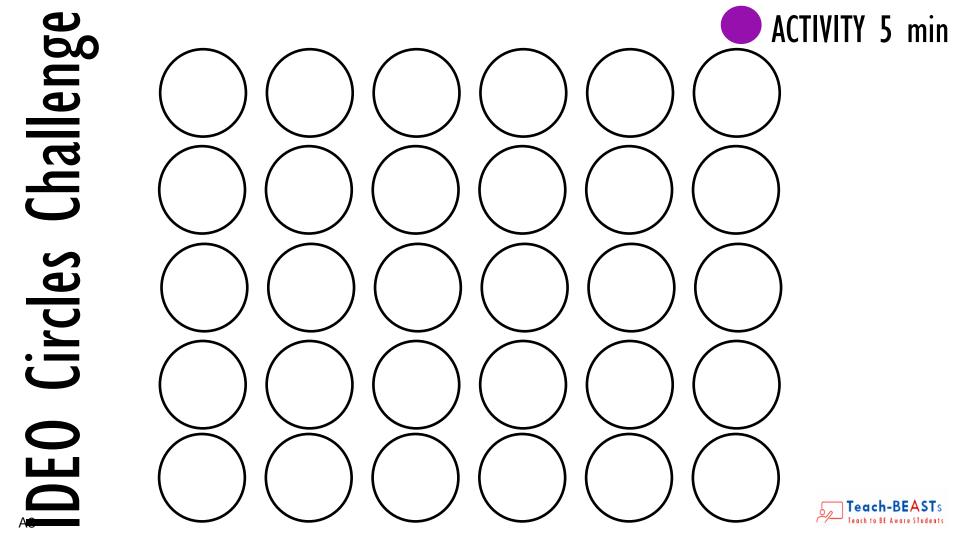
## CHALLENGE DEVELOPMENT

#### STEM Innovation Challenge definition

Step #1 - Define Technical Learning Goals	Step #2 - Identify a Relevant Real-World Problem	Step #3 - Incorporate Interdisciplinary Elements
Contents from your course?	Created/choosed by professor  From firm raised by professor  From firm raised by students	Engineering?  Technology?  Science?  Mathematics?
Step #4 - Complete Learning Goals with Sor	oft Skills Step #5 - Define your Aim	
Problem Solving Skils  Collaboration & Communication  Creativity & Innovation	Develop several solutions  To gain unique s  Achieve different perspectives	Lets Create a STEM Innovation Challenge!!!
	Compare different approaches	
	Integrate different parts of the project	
	Step #6 - Create an Open-Ended Problem Statem	nent
Broad enough to allow creative thinking		
Focused enough to provide structure		
Leads to both practical and innovative solutions	Example Problem Statement: How can we u	use AI and robotics to improve food security in urban areas?

09.00 — 09.15

# DAY 3 WELCOME!



## Agenda DAY 3

October 23rd, 2024

16.15 - 16.45

16.45 - 18.00

Venue: Fusion Point, Rambla of Innovation, ESADE Campus Sant Cugat

09.00 - 09.15Day 3 Opening & plan for the day Esade09.15 - 11.00Session 11: Evaluation of PBL courses UNIBO11.00 - 11.30Coffee break11.30 - 13.00Session 12: Course transformation cont. UNIBO13.00 - 15.00Lunch break15.00 - 16.00Session 13: Supporting structure Esade16.00 - 16.15Coffee break

Workshop close and feedback Esade

Session 14: Share & Feedback: Course Transformation Esade



# Day 3 Session 11 09.15 — 11.00

### EVALUATION IN PBL COURSES

## Session II Objectives

- What are the challenges in the evaluation of PBL?
- 2. How can those challenges be overcomed?
- 3. What tools are available in the toolkit?
- 4. What is experiential learning?
- 5. How to evaluate an individual refelction?

## Session II Agenda

09.15 – 09.30 Groupwork excercise

09.30 – 10.00 The rationale of evaluating PBL

10.00 – 10.20 Evaluating an individual reflection

10.20 - 10.30 Experiencing reflective writing

10.30 – 11.00 Develope your own evaluation

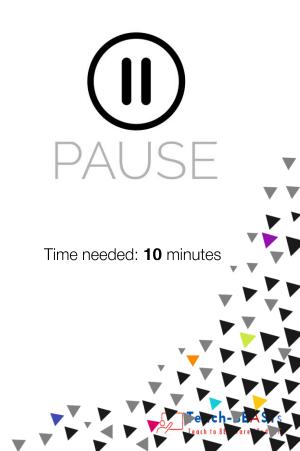
## Evaluation on the fly

Form Groups: Divide into 5 groups.

**Design Phase**: Spend 5 minutes designing the best paper airplane you can. The goal is for it to fly as far as possible. You can use information avaiable online.

**Create Your** Airplane: Using a sheet of paper, build your airplane in 3 minutes. Make sure it's unique and easy to identify.

**Wait for Instructions**: Once finished, wait for further instructions from the facilitator.



#### EVALUATION IS AN ONGOING DISCUSSION



#### Project-based learning: an analysis of cooperation and evaluation as the axes of its dynamic

Berta de la Torre-Neches <sup>™</sup>, Mariano Rubia-Avi, Jose Luis Aparicio-Herguedas & Jairo Rodríguez-Medina

<u>Humanities and Social Sciences Communications</u> **7**, Article number: 167 (2020) | <u>Cite this article</u>

12k Accesses | 11 Citations | 14 Altmetric | Metrics

#### **Abstract**

Project-based learning is an active method that develops the maximum involvement and participation of students in the learning process. It requires the teacher to energize the learning scenario by promoting the cooperation of students to investigate, make decisions

- Evaluation should offer the students opportunities to learn through the evaluation process.
- The students describe imbalances in the efforts made to carry out the assignments.
- Students engage in different experiences and dynamics.
- Students acquire skills and attitudes hard to evaluate.



#### GOALS FOR EVALUATION



Provide a mark which can be fitted in the current evaluation system.

Goal 2 Individual Goal 3

Account for individual efforts.

Account for group results.

Group

Goal 4 Learn

Enhance students learning.

Goal 5 Skill & Attitude

Account for skills and attitudes developed.







## Tool I: Output Evaluation

#### **Group Evaluation**

Create a group evaluation, which will evaluate the final output of the course. It might be:

- Writte Report
- Presentation
- Multimedia Content
- Prototype or Product

#### **Evaluation Grid**

Create a detailed rubric that outlines the key components to be assessed, such as creativity, presentation skills, and adherence to guidelines. Share this rubric with the students in advance.





## Tool I: Output Evaluation

Criteria	Rubric	Evaluation
Content	Is the context accurately represented? Does it cover all relevant needs? Are the organizational processes clearly analyzed and mapped? Are the stakeholders correctly presented, and have all their needs been identified? Are the performances properly designed? Does it use simulation elements to support the design?	The context is well represented, and the needs identified during prototyping are generally reported, although the food truck prototype does not delve into why some customers might not buy food from the truck. What are the hidden needs and obstacles? The company's needs are well described. There is no evidence of process mapping. The solution is interesting and relevant to the context, even though the make-or-buy analysis is not detailed. How long would it take a person to conduct the market analyses that would be outsourced to the software? Is this cost, multiplied by 8 openings, greater or less than the investment in the software plus the remaining analysis cost? The assessment of the organizational impact of the solution â€" in the context of a lack of delegation capability â€" is not thoroughly explored. The performance design is superficial
Methodological rigor	Are the relevant tools used correctly? Is the pertinent literature cited and used?	The tools are used correctly, although the results of the qualitative pretotypes could have benefited from quotes to reinforce the findings. The Business Model Canvas (BMC) is missing, although it was shared with the company during the presentation. Why was it valuable for the presentation but not for the report? There are no references to the literature.
Creativity and independent contribution	Did the team manage to go beyond what was asked? Is what was presented surprising or remarkable in some way?	The executive summary provides a clear and effective overview of the project. The social impact of the project is considered. The infographic is aesthetically pleasing and provides relevant information about the solution. The video promotes and narrates the details of the solution but does not focus on the company's needs.
Work organization	Is it clear who did what and how the project was organized? Was the time that the team and individuals spent on the project reported?	The division of roles is clearly defined. The time allocated by each member to each individual activity is reported.
Presentation	Is the presentation clear and well-prepared? Are all materials polished? Does the presentation present a plausible story for the organization's evolution?	The presentation is clear and well-prepared. It effectively presents the solution, starting from the company's needs.
Final Grade	27	





This is what we call social loafing





## **Tool 2: Peer Evaluation**

#### Journal of Marketing Education

Impact Factor: 2.8 5-Year Impact Factor: 3.4

Available access | Research article

First published online May 19, 2008

Social Loafing on Group Projects: Structural Antecedents and Effect on Student Satisfaction

Praveen Aggarwal and Connie L. O'Brien View all authors and affiliations

Volume 30, Issue 3

https://doi-org.ezproxy.unibo.it/10.1177/0273475308322283





PDF / ePub

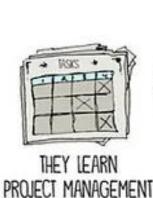
· · · More

#### Abstract

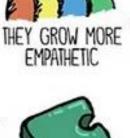
To respond to the expectations of the industry and business school accreditation bodies, marketing faculty have been making extensive use of group projects in their curricula. A common problem with the use of student groups, however, is

	<b>5</b>			- 40			
Evaluate your mates on a 1 to 10 scale							
TEA	M:						
		To A	To B	To C	To D	To E	
	Collaboration and Teamwork	-					
From A	Communication and Clarity	-					
	Responsibility and Accountability	-					
	SCORE		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
	Collaboration and Teamwork		-				
From B	Communication and Clarity		-				
	Responsibility and Accountability		-				
	SCORE	#DIV/0!		#DIV/0!	#DIV/0!	#DIV/0!	
	Collaboration and Teamwork			-			
From C	Communication and Clarity			-			
	Responsibility and Accountability			-			
	SCORE	#DIV/0!	#DIV/0!		#DIV/0!	#DIV/0!	





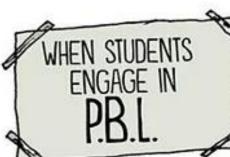








THINKING DIFFERENTLY ABOUT THE BOXO



THEY BECOME SYSTEMS THINKERS

THEY BECOME

HACKERS AND REBELS



THEY MAKE DEEP CONNECTIONS BETWEEN



THEY BECOME EXPLORERS



THEY BECOME WILDLY and unabashdely DIFFERENT



THEY ARE MORE ENGAGED IN THE LEARNING





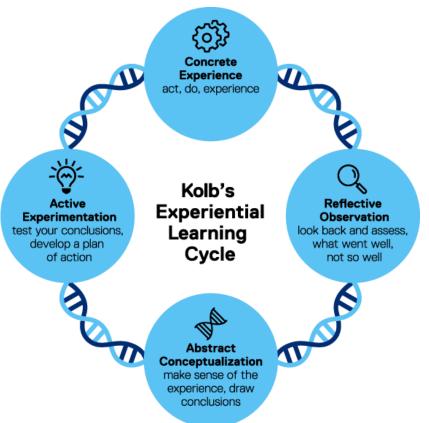
THEY LEARN TO TAKE CREATIVE RISKS



JOHN SPENCER

THEY ENGAGE

## **Experiential Learning**



J. Dewey, 1938D. Kolb, 1984G. Gibbs, 1988

## Four F's of Active Reviewing

#### **FACTS** An objective account of what happened

STEP 1

#### **FINDING**

The concrete learning that you can take away from the situation

STEP 2

#### **FEELINGS**

The emotional reactions to the situation

STEP 4 STEP 3

#### **FUTURE**

Structuring your learning such that you can use it in the future

## Supporting tool: Reflective Diary

Phase	Supporting questions	Milestone 1	Milestone 2	Milestone 3
FACT	What specific activities did you conduct? Describe in detail what happened during these activities. Focus only on objective facts: What have you been doing? How did people respond? Did you notice any interesting facts? What was one of the challenges you faced while doing this activity? How did you figure out the solution?			
FEELINGS	How did you feel during these activities? Reflect on your emotions and reactions. How did other people involved feel during the activities? Observe and describe their emotional responses			
FINDING	Based on what happened and how people felt, what did you learn during these activities? Abstract from what you observed and consider how you can generalize these learnings. What broader insights can you draw from your experiences?			
FUTURE	How will you apply what you have learned in the future? Think about how you can apply these lessons to other challenges you face. How can what you learned in this activity be applied to your life and work? What advice would you give to another group working on this activity based on your experiences and insights?			





### **Tool 3: Final Reflection**

#### Individual Reflection

Rationale: Experience plus reflection equals learning. - John Dewey

Experiential learning transcends mere participation in activities, demanding reflection, critical analysis, and synthesis to maximize the effectiveness of your course experiences and prepare you for your future professional life. This guide aims to facilitate a deep, personal reflection on your journey throughout the course, inviting you to explore the learnings and insights gained from your diverse experiences, contemplate your professional and personal growth, and identify strategies to further enhance your learning. We encourage you to approach this reflection not as a routine task, but as a valuable opportunity to create a meaningful record of your experiences, consolidate your knowledge, and recognize your progress. By engaging in this reflective process, you'll be better equipped to connect theory with practice, identify patterns in your learning and decision-making, develop critical thinking skills essential for your professional future, and cultivate self-awareness and emotional intelligence. To make the most of this document, set aside dedicated time for reflection, review your course materials, notes, and experiences, consider both successes and challenges, be honest and specific in your observations, and focus on actionable insights for future growth. Remember, the depth and quality of your reflection directly impact the value you'll derive from this exercise, so embrace this opportunity to gain clarity on your progress and chart a course for your continued development as a professional. For more information on the significance of reflective practice in experiential learning, please refer to the annex.

#### Design Thinking Mindset

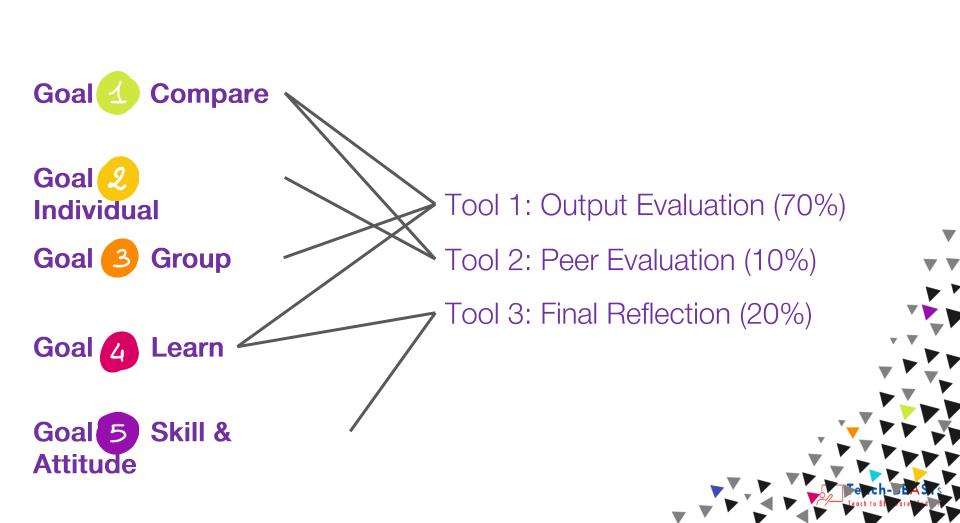
Before writing the Individual Reflection, it is suggested that the Design Thinking Mindset questionnaire, available at <a href="https://designthinkingmindset.unibo.it/">https://designthinkingmindset.unibo.it/</a>, be completed to support the reflection on different components of design thinking.

#### Format

Your reflective paper should capture the essence of your learning journey throughout the

- Ask students to fill a two pages reflection
- Use the **provided instructions**
- Provide clear guidelines for evaluations based on:
  - Variety
  - Depth
  - Relevance







# Evaluate the reflections



## Evaluate the reflection

You will be provided with a set of Reflections. Read them individually, and then discuss in your group the evaluation of each dimension using the following template:

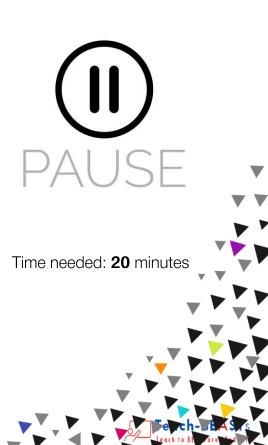
**Variety** - Evaluate the range of aspects the learner has included in their reflection.

**<u>Depth</u>** - Assess how thoroughly the learner has reflected on each aspect presented:

- Have they provided specific examples to support their reflections?
- Have they abstracted and generalised their conclusions?
- Have they considered how to apply their learnings in future situations?

**Relevance** - Determine the applicability of the reflected aspects to the student's professional life:

- Has the learner connected their reflections to the course content?
- Have they built upon the theoretical material and frameworks provided during the course?
- Are their insights relevant to their future professional development?





# Reflect the evaluations



## Reflect the evaluation

Using the following question, reflect on what you learnt in the previous experience

#### **FACT**

What specific activities did you conduct? Describe in detail what happened during these activities. Focus only on objective facts: What have you been doing? How did people respond? Did you notice any interesting facts? What was one of the challenges you faced while doing this activity? How did you figure out the solution?

#### **FEELINGS**

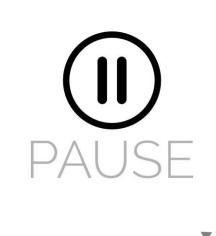
How did you feel during these activities? Reflect on your emotions and reactions. How did other people involved feel during the activities? Observe and describe their emotional responses

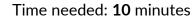
#### **FINDING**

Based on what happened and how people felt, what did you learn during these activities? Abstract from what you observed and consider how you can generalize these learnings. What broader insights can you draw from your experiences?

#### **FUTURE**

How will you apply what you have learned in the future? Think about how you can apply these lessons to other challenges you face. How can what you learned in this activity be applied to your life and work? What advice would you give to another group working on this activity based on your experiences and insights?







# Day 3 Session 12 11.30 — 13.00

# COURSE TRANSFORMATION Evaluation

Day 3
Session 13
15.00 — 15.45

# SUPPORT MANAGING STUDENTS THROUGH PROJECT JOURNEY

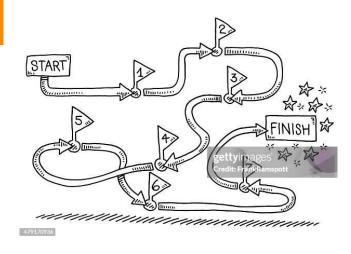


- 1. Set clear expectations
- 2. Open communication
- 3. Promote collaboration
- 4. Identify and adress challenges



## Set clear expectations

- 1. Learning objectives
- 2. Timeline: course plan
- 3. Deliverables
- 4. Evaluation criteria





# Design Thinking

## **LEARNING OBJECTIVES**

- Apply the Design Thinking methodology in order to solve business and societal problems.
- 2. Identify market opportunities based on desirabilty: understand how to explore unmet user needs.
- 3. Create solutions that are desirable.
- 4. Validate your ideas: create early prototypes and experiments to get initial feedback for your ideas.

## **STRUCTURE**

MUTI-DIMENSIONAL LEARNING	EXPECTED LEARNINGS
KNOWLEDGE What we know and understand	<ul> <li>Design Thinking methodology and process.</li> <li>Human centric design techniques.</li> <li>Experiments for learning</li> </ul>
SKILLS AND COMPETENCES  How we use this knowledge	<ul> <li>Creativity, innovation and entrepreneurship skills</li> <li>Collaboration and teamwork skills</li> <li>Communication skills</li> </ul>
VALUES, ATTRIBUTES AND ATTITUDE How we behave and engage	<ul><li> Growth mindset</li><li> Empathy</li><li> Learning to learn</li></ul>
	Teach to BE Aware Student

## Course Plan 2024



Kick-off and Explore

**Explore the** challenge. challenge

Learnings from research and Define opportunity

Ideation and Storyboard

**Prototype** 

**Prepare** and run user tests

Insights and Iteration

Iteration

Final presentation

**Interviews** 

**User Tests** 



# Design Thinking

## **EVALUATION**

The final grade is made up as follows:

30%

Assignments during the course

30%

Final deliverable

10%

Peer evaluation

**STRUCTURE** 

30%

Individual assignment



- 1. Set clear expectations
- 2. Open communication
- 3. Promote collaboration
- 4. Identify and adress challenges



## Open communication

- 1. Adress doubts
- 2. Feedback
- 3. Check-ins



## Feedback

#### 1. Be Specific and Actionable

**Specificity**: Instead of general comments like "Good job," provide detailed feedback. For example, "Your analysis in the second paragraph was strong because you used relevant evidence."

**Actionable Steps**: Offer clear, actionable steps for improvement. For instance, "To strengthen your argument, consider adding more data to support your claims."

#### 2. Balance Positive and Constructive Feedback

**Highlight Strengths:** Start by acknowledging what the student or team did well. This builds confidence and reinforces good practices.

**Constructive Criticism:** Follow up with areas for improvement, but frame them positively. For example, "Your presentation was engaging. To make it even better, try to incorporate more visual aids."

#### 3. Encourage Self-Reflection

**Self-Assessment:** Before giving your feedback, ask students to reflect on their own work. This makes them more receptive to your comments and helps them develop critical thinking skills.

**Guided Reflection:** Provide questions or prompts to guide their self-assessment, such as "What part of your project are you most proud of?" or "What challenges did you face?"

## Feedback

#### 4. Create a Trusting Environment

**Open Dialogue:** Foster an environment where students feel safe to ask questions and make mistakes. This encourages them to view feedback as a tool for learning rather than criticism.

**Regular Check-Ins:** Schedule regular feedback sessions to discuss progress and address any concerns early on.

#### 5. Use a Growth Mindset Approach

**Effort and Improvement**: Praise effort and progress rather than innate ability. For example, "I can see you've put a lot of effort into this project, and your research skills have really improved."

**Encourage Persistence:** Emphasize that mistakes are part of the learning process and encourage students to keep trying.

#### 6. Timely and Contextual Feedback

**Immediate Feedback:** Provide feedback as soon as possible after the task. This helps students connect your comments with their actions.

**Contextual Relevance:** Tailor your feedback to the specific task and the individual or team's needs.



# Manage Students Feedback

#### 7. Incorporate Peer Feedback

**Peer Reviews:** Encourage students to give feedback to each other. This not only helps them learn to critique constructively but also to receive feedback from multiple perspectives.

Structured Sessions: Guide peer feedback sessions with clear criteria and examples of constructive comments.

#### 8. Avoid the "Feedback Sandwich"

**Direct Approach**: Instead of the traditional "feedback sandwich" (positive-negative-positive), be direct but supportive. Acknowledge strengths, address areas for improvement, and provide a clear path forward.



- 1. Set clear expectations
- 2. Open communication
- 3. Promote collaboration
- 4. Identify and adress challenges



Promote collaboration



**Missions** 







Autonomy



## Promote collaboration







- 1. Set clear expectations
- 2. Open communication
- 3. Promote collaboration
- 4. Identify and adress challenges



## Identify and adress challenges

- 1. Time Management
- 2. Group conflict

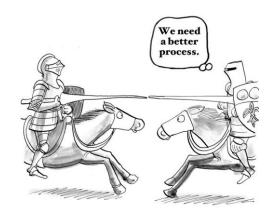


## Group conflict

Conflict is a clash between individuals that arises out of a difference in opinions, attitudes, interests, behaviors, or perceptions there of. (Glasl, F.)

Conflict is part of human nature

Conflict is a driver of change





## Group vs Team

A team can be defined as a small number of people with complementary skills who are committed to a common purpose, performance goals, and approach for which they hold themselves mutually accountable.

(Katzenbach, Smith 2005)

Teamwork is essential for performance

Good teamwork is a guarantee for conflict

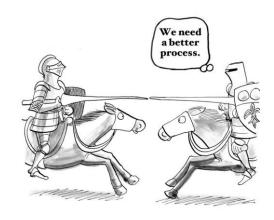




## Group conflict

It is NOT avoiding, hiding, ignoring or eliminating conflict.

Handling conflict in the best possible way to transform the frustrating energy and destructive dynamics into creative energy and nurturing relationships.





# Design Thinking STRUCTURE

## PRE DURING POST

- 1. Time
- 2. Faculty team
- 3. Student teams
- 4. Project Challenge
- 5. Learning objectives
- 6. Evaluation

- Managing students during project journey
- 2. Ongoing evaluation and feedback
- 3. Manage challenge owner

1. Evaluation and feedback



# Manage Course

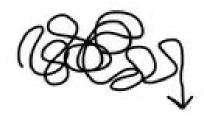
Resources



# Your Roles



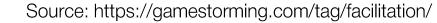
"Lecturer" Knowledge



Facilitator of the ourse



Coach
Team through
the process





# Your Roles: Coach

"Design thinking coaching is about helping teams to recognize and then realize their potential." (HPI,2022)



# Your Roles

You are the jelly!

Hold the team together

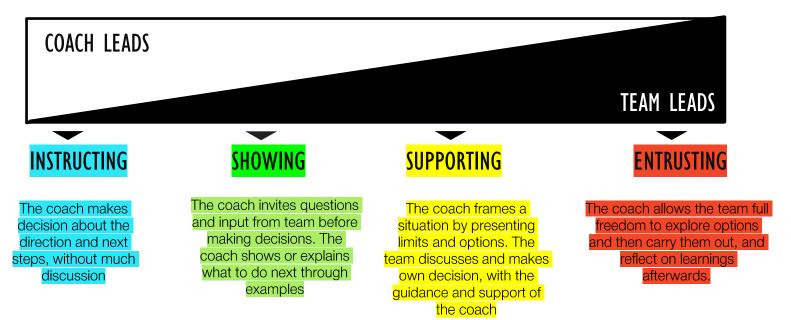
Absorb shocks

Ensure everyone is on the same page



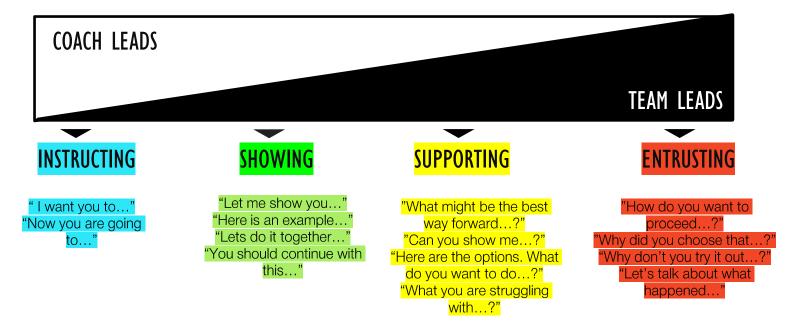


# Different modes of coaching





# Different modes of coaching





# 10 RULES OF COACHING



#### 1. Help the team discover their intrinsic motivation

Let their interests be a driving force. The team will succeed best if we understand their motivations, and empower them with ownership.

#### 2. Ask questions

The role of the coach is not to provide solutions or to make decisions, our job is to ask the right questions to help the team progress.

#### 3. Coach towards goals

Coaching (vs. facilitation) is a goal-oriented activity. The team should set their own goal, the coach's job is to help them get there by supporting their process.

#### 4. Keep the team on the same page

Coaching and asking the right questions will help the team stay in an aligned mindset during the process. This relates to for example divergent and convergent mindset, alignment in goals and aligned understanding of the problem or an idea.

#### 5. Create psychological safety

Model behaviour that creates a safe space for creativity by providing encouragement, neutral feedback without judgement and expressing interest towards their ideas. Ambiguity is often the culprit for (internal) friction, and individual's progress is to be able to identify that.



# 10 RULES OF COACHING



#### 6. Engage the team in reflection and feedback

Reflection is a powerful in making learning more explicit. Giving feedback helps team members recognise each others' efforts, increase a sense of belonging and improve team performance.

#### 7. Facilitate team dynamics

Help the team to use their full potential. Different disciplines and quieter voices sometimes need help in being recognised. Conflict is inherent in teamwork. Facilitate conflict resolution and emphasise that conflict should not be personal and only relate to e.g. a task or process.

#### 8. Provide resources

Find and or ensure the team finds the resources they need to proceed. This may mean knowledge, an extra pair of hands, methods, materials etc.

#### 9. Be explicit about your role

Often coaches have also domain expertise to bring to the table. Be explicit if and when you switch hats.

#### 10. Be responsive

Sometimes you have to change your tactic. Be creative.



# 10 RULES OF COACHING

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## COACHING TIPS AND TOOLS

#### Support the team in keeping track of time

Make sure they progress and intervene when analysis paralysis sets in. Help them to make decisions by providing different perspectives. Give them a specific time frame to give them a deadline. Emphasise that making 'a' decision is more important then making 'the right' decision.

#### Ask questions

The rationale for asking questions is that the team can uncover information about or for themselves. Asking the right questions enables teams to access knowledge they did not know they had. It can be helpful to think about the first word: open-ended questions often begin with "what," "how," "who," "where," and "when."

#### Give a specific target

Always try to give the team a target, which is either a specific goal/number based (like 30 questions) or time based. That takes them away from quality requirements.

#### Encourage disengaged team members

If some participants are disengaged, give them whiteboard markers, post-it notes, ask them to stand up around the whiteboard etc. Having the tools in hand and standing up/being active often empowers them.



# COACHING TIPS AND TOOLS



#### Don't force it

Sometimes a break is the most useful method. It may give the team time to reflect and give clarity.

#### **Encourage creativity**

Even the wildest ideas can be scaled back. To prompt creativity you can suggest e.g. the following methods: Mash-Up Innovation, 'Random word' by Edward de Bono any other lateral thinking strategies, worst solution ideation and flipping it back, 100 ideas etc.

#### Listen

Have no prejudgement, listen actively, align yourself with the team's perspective and seek clarification. Explore whether there might be more behind the words than is actually being said.

#### Champion quick and dirty prototypes

The reason for prototyping especially in the early stage is to communicate and explore. Encourage the team to forget any technical concerns and emphasise that the prototype should be of low-resolution. Often teams take more time to decide not to prototype than it takes the time to make the lowest resolution prototype.



# Agenda DAY 3

October 23rd, 2024	Venue: Fusion Point, Rambla of Innovation, ESADE Campus Sant Cugat
09.00 - 09.15	Day 3 Opening & plan for the day Esade
09.15 - 11.00	Session 11: Evaluation of PBL courses UNIB0
11.00 - 11.30	Coffee break
11.30 - 13.00	Session 12: Course transformation cont. UNIB0
13.00 - 15.00	Lunch break
15.00 - 16.00	Session 13: Supporting structure Esade
16.00 - 16.15	Coffee break
16.15 - 16.45	Session 14: Share & Feedback: Course Transformation Esade
16.45 - 18.00	Workshop close and feedback Esade



Day 3
Session 14
16.30 — 16.45

# SHARE CONTENT Q&A

Day 3
Session 14
16.45 — 17.00

# YOUR CONTRIBUTION COUNTS!

# How to share your work with us

#### **Before uploading your material:**

- Highlight changes made to your syllabus, in order to help us identify them;
- Take pictures of the notes you took on your booklet that you're considering relevant to let us understand the process you've been through during the workshop;
- Collect the new supporting material you developed for your STEM course;



# How to share your work with us

#### How to upload your material:

- Join the shared folder we created;
- Find your team;
- Get into your personal folder (the one with your name);
- Upload the material required;



# How to share your work with us

SHARED FOLDER WHERE TO UPLOAD YOUR WORK



# Brief recap

#### Useful material to implement PBL into your course:

- "DT meets STEM" manual (first draft);
- "Teach-BeAst Barcelona training master slide" slide deck used during the workshop;
- Evaluation Tools;
- Link to: Miro boards;
- "Missions", guidelines documents for students explaining DT stages and tools.
- Link to: Syllabus example updated with PBL process;
- Your notes in the personal Booklet



Day 3

# WORKSHOP FEEDBACK

# Feedback. Day 3

I learnt...

I liked...

I wish...





# Project Team



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"TEACH to BE Aware Students" Project (2022-1-PL01-KA220-HED-000089791)



